

ACCP Report

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Congress Weighs in on “Right to Refuse to Dispense”

The emerging national debate over the appropriateness of pharmacists refusing to dispense certain medications based on their personal ethical or moral beliefs has now drawn the attention of the United States Congress. Legislation has been introduced in both the House (H.R. 1652) and Senate (S.809) that would impose substantial civil penalties on pharmacies that fail to provide for the timely processing of “valid prescriptions” due to the decision of a pharmacist not to dispense based on personal ethical or moral beliefs. Similar legislative proposals that would deny Medicare or Medicaid payments to pharmacies (S. 778) or which would provide for lesser civil penalties (H.R. 1539) have also been introduced, suggesting that the issue is likely to receive more than a cursory review by legislators.

In the case of H.R. 1652/S. 809, the proposed legislation would not force a particular pharmacist to perform the dispensing function; however, the pharmacy would be required to provide a system under which another pharmacist is available to fill the prescription. The legislation would also prohibit pharmacies from employing pharmacists who fail to return the prescription order/form to the patient once (s)he has refused to dispense, who refuses to legally transfer the prescription order to another pharmacy, who subjects the patient to harassing or humiliating behaviors or questioning, or who breaches medical or patient confidentiality. More detailed information on the proposed legislation is available via the Legislative Action Center (Government Affairs page) of the ACCP Web site (www.accp.com).

Activities in several states, most notably the issuance of an executive order by Illinois Governor Rod Blagojevich on April 1 requiring the filling of “all valid prescriptions” within a four-hour period, preceded the introduction of federal legislation. Given the role of states in the regulation of the practice of pharmacy, the prospect of federal preemption of certain aspects of the practice of pharmacy will present a substantial and important “sub-text” to the issue as it plays out in the coming weeks.

The issue has received substantial national print and television media coverage over the past month, and has been the subject of editorial commentaries in prominent newspapers, including the New York Times, which said, in part:

“A pharmacist’s refusal to fill a prescription for birth control or EC has the pernicious effect of delaying, and sometimes even denying, a woman’s access to medications that may be urgently needed ... Although allowing pharmacists to refer women to another pharmacist or pharmacy to fill a birth control or EC prescription “may seem at first blush like a reasonable compromise, ... it is a prescription for disaster in the real world because many of the pharmacists who refuse to fill prescriptions berate, belittle or lecture their customers ... A pharmacist’s refusal to fill a prescription is an intolerable abuse of power, and pharmacists have no business forcing their own moral or ethical views onto customers who may not share them.” (New York Times, 4/3/05)

ACCP, as an institutional member of the American Pharmacists Association (APhA) House of Delegates, signed a multiorganizational letter (<http://www.aphanet.org/AM/Template.cfm?Template=/CM/ContentDisplay.cfm&ContentID=3159>) to the editorial staff of the New York Times which affirmed the APhA House policy of supporting the right of individual pharmacists to refuse to dispense medications based on their moral or ethical beliefs while maintaining the professional duty to provide for patients to receive appropriate care and access to medications through alternative means.

The ACCP Board of Regents is continuing to monitor and evaluate the national discussion and will discuss the proposed legislation and any actions that may be required by the College at its July meeting.

Best Poster Competitions Won by Alkortas, Jennings

The winners of the Best Poster Awards from the 2005 ACCP Spring Practice and Research Forum were announced on Monday, April 11, at the conclusion of the day’s poster session in Myrtle Beach. In all, 228 abstracts were presented at the Spring Forum. Of these, 150 were reports of original research, 54 described innovative clinical pharmacy services, 24 described original research in progress. In addition, 48 of these papers were encore presentations of work that had been presented in abstract form at other scientific meetings.

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Delal A. Alkortas, from the King Faisal Specialist Hospital and Research Center in Riyadh, Saudi Arabia, won the Best Student, Resident, Fellow Poster Award for her poster "Exploring the role of low-dose cyclosporine A in reducing homocysteinemia and its related complications in post-Ross procedure patients." Ms. Alkortas' coauthors on the poster were Abdulrazaq S. Al-Jazairi, Maie S. Al-Shahid, Ziad R. Bulbul, Sulaiman Al-Zubairy, and Zuhair Al-Halees.



Left to right: ACCP President Barbara Wells and Delal A. Alkortas.

Receiving honorable mention in the Student, Resident, Fellow category was Effie L. Gillespie for her poster "Impact of aprotinin on the incidence of postoperative atrial fibrillation". Her coauthors at the University of Connecticut and Hartford Hospital were Kristin A. Gryskiewicz, C. Michael White, Jeffrey Kluger, and Craig I. Coleman. Other finalists included Michael Kardas, Bokyoung Min, Stephen Sander, and Katelin Zaslow.



Left to right: Heath R. Jennings and Wells.

Named Best Poster was "Development, implementation, and impact of a standardized clinical pharmacy productivity measurement system," presented by Heath R. Jennings from St. Joseph HealthCare in Lexington, KY. Dr. Jennings' coauthors include Kelly J. Martin, Hanan M. Shaban, Missy Wilson, Tricia Killingsworth, and George Hill.

Cited for honorable mention in the Best Poster competition was Sandra S. Garner from the Medical University of South Carolina for her poster "Effect of heliox on inhaled drug delivery in mechanically ventilated infant and child models." Dr. Garner's coauthors included Donald B. Wiest, Charles E. Stevens, and David M. Habib. Other Best Poster finalists were Heather M. Abourjaily, Scott L. Charland, James D. Hoehns, Christopher T. Owens, and Adel R. Rizkala.

Each winner received a plaque and \$250 to help offset travel expenses associated with attending the meeting. Serving as finalist judges for the two competitions in Myrtle Beach were John Bosso, Scott Charland, Joseph Dasta, Jeff Delafuente, S. Diane Goodwin, Randy Hatton, Daniel Hilleman, John Horn, Marc Israel, William Kehoe, Kim Kelly, David Knoppert, Jill Kolesar, Roger Lander, Alan Lau, Gary Matzke, Keith Olsen, John Pieper, Marsha Raebel, Robert Talbert, James Tisdale, and Kathleen Stringer.

The next abstract award competition will be held at the College's 2005 Annual Meeting, October 23–26 in San

Francisco, CA. The deadline to submit abstracts for the Annual Meeting is June 15. Abstracts should be submitted online at <http://accp.confex.com/accp/2005am/cfp.cgi>.

Save the Dates—Prepare to Leave Your Heart in San Francisco!

2005 ACCP ANNUAL MEETING

October 23–26, 2005

Premeeting Symposia and Workshops, Saturday,

October 22, 2005

Hilton San Francisco
San Francisco, California

Join colleagues and friends in San Francisco, California, for a program that has been tailored to meet your professional needs. From education sessions to networking with your peers, you will learn from the top experts and leaders in the field of clinical pharmacy.



The beautiful HILTON SAN FRANCISCO, the largest hotel on the West Coast, is located in the heart of the city, placing you near classic sights, cable cars, theater, Union Square shopping, and literally hundreds of restaurants. Whether you dine at one of the five eateries located within the hotel, relax at the Spa Fusion and Health Club, visit historic Chinatown, stroll along Fisherman's Wharf, or drive over the Golden Gate Bridge, San Francisco provides entertainment for everyone.

Saturday, October 22, 2005

Choose from the largest selection of premeeting symposia and workshops that ACCP has ever offered:

- *Faculty Development: Basic Training for New Clinical Faculty and Preceptors*
- *An Update in Cardiovascular Pharmacotherapy*
- *Depression: Ruling Both Mind and Body*
- *Health Behavior Change: A Workshop for Clinical Pharmacists*
- *Beyond Ouch: Pain and Palliation in Pediatrics*
- *Career Development Programming Exclusively for Students*

Five curricular tracks form the core of the Annual Meeting:

- *Track 1—Clinical Lab Testing*
- *Track 2—Clinical Practice*
- *Track 3—Inflammation*
- *Track 4—Biotechnology Therapy*
- *Track 5—Leadership Development (New this year!)*

This year's programming also includes:

- *21 ACCP Practice and Research (PRN) Focus Sessions*
- *Scientific Poster Presentations*
- *PRN Networking Forums*
- *Pharmacy Industry Exhibits*

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- ACCP Recruitment Forum, featuring the CAREER FAIR followed by ONE-ON-ONE APPOINTMENTS
- Research Institute/PRN Reception and Silent Auction

Stay tuned. More details will be coming your way soon...

President's Column

Barbara G. Wells, Pharm.D., FCCP, BCPP



Investing in the Future of Clinical Pharmacy: Bringing Students into the Fold

I have spoken previously in this column about the health care crisis and our responsibilities to be a part of the solution. I have mentioned that Americans rank 24th in the world for life expectancy and that they receive appropriate treatment less than 60% of the time. Daily, we see the results of our fragmented and ill-designed health care system. There are many components to a carefully considered strategic assault on this crisis.

One of the essential components within this strategy is to ensure that pharmacy students are educated appropriately about their responsibilities and opportunities as change agents, and ACCP has an important role in this regard. It is essential that students are committed to developing and using their clinical knowledge and skills beginning immediately upon graduation. They must also recognize their responsibilities to extend services to the underserved and advocate at all levels to eliminate disparities in access to health care.

Our members have a responsibility to reach out to students and encourage their interest in residency training. We should take a lesson from our colleagues in the basic pharmaceutical sciences who routinely "tap" excellent students early in their education and expose them to the excitement of discovery. We, too, should identify outstanding students in their first or second professional years of education and expose them to our practice and research programs. We should mentor them for roles in clinical practice, research, teaching, and leadership.

Pharmacy students are our most valuable professional capital, and they are our future. Clinical pharmacists must lead students to understand the moral imperative to embrace clinical practice as the standard of care and to take whatever steps benefit the most patients. We should help them to understand that our profession stands at the threshold of revolutionary change, and we must lead them to adopt our value systems on behalf of patients and reject the status quo. Students will not believe in their ability to effect extraordinary improvements in patient care unless we help them to envision their roles in the future and serve as role models. We must help them to craft individualized self-development plans to enable them to be successful in achieving their goals for patients and for themselves.

ACCP has gone on record in advocating for required residency training for all pharmacists who engage in direct

patient care (at some time in the near future). I expect that very few of the almost 44,000 pharmacy students in the U.S. are aware of this position or realize that there is strong support of this view among other leading national pharmacy associations. Indeed, they are not aware of many of our positions, because we have not effectively reached out to students and brought them into our community of learning and leadership. We have a responsibility to introduce pharmacy students to the structure and objectives of residency training early in their educational careers, and continue this throughout their tenure.

We have an unmet obligation to help students understand their responsibilities to negotiate with prospective employers in all practice settings so they are allowed to use their knowledge and skills in improving the length and quality of life of patients. Securing positions which not only allow, but encourage, the delivery of pharmaceutical care, including medication therapy management services, is an essential part of advocating on behalf of patients who so desperately need this level of care.

The Board of Regents of ACCP is engaged in discussions and planning to ensure that students are engaged with ACCP and that we are responsive to their needs. With the help of the Education and Training PRN, the STUNET Listserv has been established with the active involvement of network mentors, advisors, and ACCP staff. This forum allows student members of ACCP to pose questions, get answers, voice opinions, and provide suggestions for future student programming, services, meetings, and products.

In the near future, a student Web page will be established. The public area of the Web page will include relevant ACCP links, non-ACCP links, and access to STUNET. The secure area will include, among other features, a career development center and professional development resources. In addition, offering programming designed to meet student needs is currently being explored. This will include weekend programming exclusively for students at the annual and spring meetings at a special weekend registration rate.

In summary, students are the future of our profession and a major component of the strategy for addressing the health care crisis in the U.S. We should feel an urgency to mentor students and guide their professional development in accordance with patients' present and future needs. I invite all members to join us in working to bring students, our most valuable resource, into the fold.

In Memoriam: Dr. Joaquim Bonal

Joaquim Bonal, winner of the 2004 ACCP Paul F. Parker Medal for Distinguished Service to the Profession of Pharmacy, passed away May 1 in Barcelona at the age of 71. An internationally recognized leader in the development of clinical pharmacy, Dr. Bonal was the Director of the Pharmacy Department in the Hospital de la Sta Creu i St Pau in Barcelona, Spain, from 1967 until his retirement in 1998.

He played an important role in establishing the European

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Society of Clinical Pharmacy, serving later as one of the first presidents of the society. He was the President of the Spanish Society of Hospital Pharmacy, and also founded the Catalan Society of Clinical Pharmacy. From 1988 until 1990 he left his post as a Director of the Pharmacy Department in Barcelona to act as General Director of Pharmacy in the Spanish Ministry of Health.

Dr. Bonal was also very active in the training of pharmacists and applied research. He authored more than 200 publications and was involved in more than 100 clinical Pharmacy courses in Spain and Central and South America. After his retirement from the hospital in 1998, he continued to be very active in promoting the clinical orientation of Community Pharmacy in Spain, and was the President of the Foundation of Pharmaceutical Care in Spain until his death.

Besides being an outstanding pharmacist and exceptional leader, Dr. Bonal was an extraordinary man who treasured his many friendships and displayed enthusiasm and passion throughout his life. We will miss him.

Call for Abstracts

ACCP Annual Meeting
October 23–26, 2005
San Francisco, California

All investigators in the field of clinical pharmacy and therapeutics, whether or not ACCP members, are invited to submit abstracts of papers to be considered for presentation at the ACCP Annual Meeting (October 23–26, 2005). All papers accepted for poster presentation, with the exception of Student, Resident, Fellow Research in Progress, will automatically be entered in the Best Poster Award competition. Judging of finalists will occur during a moderated poster session.

ORIGINAL RESEARCH: Abstracts must describe original research in education, therapeutics, pharmacokinetics, pharmacodynamics, pharmacoeconomics, pharmacoepidemiology, or pharmacogenomics. Abstracts that describe in vitro or animal research are welcome. The research must neither have been published in abstract form nor presented elsewhere before the ACCP Annual Meeting (October 23–26, 2005). Abstracts will be evaluated on originality, hypothesis/objectives, study design, results, and conclusions. Papers will be assigned to platform format based on the desire of the presenter and the recommendation of the reviewers.

CLINICAL PHARMACY FORUM: Abstracts must describe the delivery, development, justification, or documentation of innovative clinical pharmacy services. Abstracts dealing with reimbursement or cost analyses are encouraged. Abstracts may be descriptive only and need not contain an evaluative component. The abstract must neither have been published in abstract form nor presented elsewhere before the ACCP Annual Meeting (October 23–26, 2005). Abstracts will be evaluated on

originality of the service or program, adequacy of justification/documentation, adaptability to other settings, and significance to clinical pharmacy. All papers will be assigned to poster format.

STUDENT, RESIDENT, FELLOW RESEARCH IN PROGRESS: Submission and evaluation criteria are those of an “original research” presentation except that the research effort is still ongoing. Descriptions of planned research efforts without data should not be submitted. Submission of partially completed data is acceptable. Abstracts should provide an assessment of likelihood of project completion by date of presentation. The presenting author must be a student, resident, or fellow. The abstract title and authors will be published in *Pharmacotherapy*. The full abstract will be published in the meeting program book only. All papers will be assigned to poster format.

ENCORE PRESENTATION: Submission and evaluation criteria are those of an “original research” or “clinical pharmacy forum” presentation except that abstracts may have been presented elsewhere (other than another ACCP meeting) or published in abstract form only before this meeting. For encore presentations, only the abstract title, authors, and original citation will be published in *Pharmacotherapy*. The full abstract will be published in the meeting program book only. All papers will be designated “encore presentations” and will be assigned to poster format.

STUDENT, RESIDENT, FELLOW BEST PAPER COMPETITION: Research must have been conducted by the primary author/presenter when a student, resident, or fellow and abstract submitted within one year of completion of training. Papers submitted in the Student, Resident, Fellow Research in Progress category are not eligible for this competition.

All abstracts must be submitted online by June 15, 2005 at:
<http://accp.confex.com/accp/2005am/cfp.cgi>.

Kishel Receives Infectious Diseases PRN Minisabbatical

Through their Minisabbatical programs, several of the College’s Practice and Research Networks (PRNs) have opportunities for their members to learn new practice or research skills that will help them develop new clinical services or expand their research capabilities.

Joe Kishel, Pharm.D., BCPS, Infectious Diseases Clinical Pharmacy Specialist at Milton S. Hershey Medical Center and Penn State College of Medicine in Hershey, PA, has been awarded the 2005 Infectious Diseases PRN Minisabbatical. He expects the minisabbatical experience to enhance his own clinical pharmacokinetic consult service by working in the services developed by Drs. Thomas Lodise and Ben Lomaestro at the Albany VA Medical Center and Albany Medical Center,

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respectively.

In addition to Infectious Diseases, other PRNs that provide minisabbatical experiences for their members are Cardiology, CNS, Hematology/Oncology, Nephrology, and Pain Management. More information about the PRN minisabbaticals, administered through the ACCP Research Institute, can be found in the "Research Institute" portion of the ACCP Web site at <http://www.accp.com/frontiers/research.php>.



MINISABBATICAL OPPORTUNITIES

Cardiology Hematology/Oncology Nephrology

Members of the Cardiology, Hematology/Oncology, or Nephrology PRNs: Don't miss out on these tremendous opportunities available only to you! Take advantage of your PRN's minisabbatical program to:

- learn new practice or research skills that will help you develop new clinical services or expand your research capabilities.
- learn first-hand from an expert mentor of your own choosing.
- develop a unique experience tailored specifically to your needs and interests.

The application deadline is June 1. For more information and to download application materials:

Cardiology: <http://www.accp.com/frontiers/ricardmini.php>

Hematology/Oncology: <http://www.accp.com/frontiers/rihemooncomini.php>

Nephrology: <http://www.accp.com/frontiers/rinephmi.php>

2005 Prep Course Instructional Materials Now Available

If you missed the live presentation of the Pharmacotherapy Preparatory Course last month during the ACCP Spring Forum, you can still take advantage of this acclaimed review program. The course materials from *Updates in Therapeutics: The Pharmacotherapy Preparatory Course*, better known as simply the "Prep Course," are available to order now for delivery beginning June 1.

Thousands of pharmacy professionals have used the Prep Course as part of their program of review and study for the specialty certification examination in pharmacotherapy, administered by the Board of Pharmaceutical Specialties. Other pharmacists use the Prep Course as a self-directed refresher in pharmacotherapy.

Case-based Approach to Learning

The Prep Course is recognized for its case-based instructional approach, with emphasis on clinical decision-

making to impact patient care. The course materials are derived from the live presentation of the course, and include:

- The **complete, Web-based online course with continuing education credit**: audio of the lectures from the live presentation, synchronized with the presenters' slides, and accompanied by the electronic files from the course workbook, plus the online self-assessment test with available continuing pharmacy education credit. A comprehensive **course workbook in print or online format**, with lecture material, case studies, study questions with explained answers, and literature citations for further reference.
- A **CD-ROM** version containing the audio of the lectures, synchronized with presenters' slides.
- A **CD-ROM and course workbook package**, which includes the full course workbook (print or online), plus the CD-ROM containing the lectures and presenters' slides.
- **Audiotapes** of each of the lectures from the live presentation of the program.

To receive all course components, select the online course with continuing pharmacy education credit, or the course workbook and CD-ROM package. Instructional materials also are priced for individual sale.

Essential Knowledge in Pharmacotherapy

The Prep Course contains detailed handouts, key references, and case-based questions with explained answers. The course emphasizes the thought process needed to solve patient care problems. The 2005 Pharmacotherapy Preparatory Course offers a review of the following topics: acute care and outpatient cardiology; biostatistics; clinical trial design; critical care; endocrine and metabolic disorders; fluids, electrolytes, and nutrition; gastrointestinal disorders; general psychiatry; geriatrics; HIV and other infectious diseases; men's and women's health; nephrology; neurology; oncology supportive care; pediatrics; and pharmacokinetics.

How to Order

The instructional materials for the Pharmacotherapy Preparatory Course are priced as follows, and will be available for shipment June 1. To receive all course components, select the online course with continuing pharmacy education credit or the course syllabus and CD-ROM package.

	Member Price	Nonmember Price
Online Course with CE Credit	\$240.00	\$360.00
Print Workbook	\$115.00	\$165.00
Online Workbook	\$100.00	\$150.00
CD-ROM	\$170.00	\$260.00
Print Workbook & CD-ROM Package	\$255.00	\$360.00
Online Workbook & CD-ROM Package	\$240.00	\$350.00
Audiotapes	\$175.00	\$260.00

Order instructional materials from the Prep Course today! Use **code BR0505** when you place your order by phone at (816) 531-2177 or at the ACCP Online Bookstore at www.accp.com/bookstore.php.

“Can I donate my honorarium to the Frontiers Fund?”

You bet!! And it's easy to do.

Because of their pharmacotherapy expertise, many College members are invited to serve as faculty for a wide variety of continuing education programs. Many of these individuals have generously decided to have their usual honorarium donated to the Research Institute's Frontiers Fund. This can be done for presentations made at ACCP meetings and at meetings of other professional groups. Information on how to take advantage of this opportunity to support the Frontiers Fund can be found at <http://www.accp.com/frontiers/ways.php>.

Frontiers Fund Update: Twenty-six applications were received on the April 1 deadline for the Research Institute's 2005 Frontiers Research



Awards. These grant awards support previously unmet or underserved areas of pharmacy-based health services, clinical, or translational research. Funding decisions on these and the 2005 Career Development and Investigator Development Research Awards will be made by the Grants and Fellowships Selection Committee in mid-June. Stay tuned for the results!

Awards, Promotions, Grants, etc.

Richard Artymowicz, Pharm.D., FCCP, BCPS, Pharmacy Clinical Coordinator at the Burdette Tomlin Memorial Hospital in Cape May Court House, New Jersey, recently received the New Jersey Society of Health-Systems Pharmacists Pharmacist Practitioner of the Year Award....**Matthew Fuller**, Pharm.D., BCPS, BCPP, Clinical Pharmacy Specialist at the Louis Stokes Cleveland VA Medical Center was installed as President-Elect, and **Deanna L. Kelly**, Pharm.D., BCPP, was installed as Treasurer during the Annual Meeting of the College of Psychiatric and Neurologic Pharmacists held March 10–13....**Julie Johnson**, Pharm.D., FCCP, BCPS, Professor and Chair of Pharmacy Practice at the University of Florida College of Pharmacy, was recently named as the recipient of The Ohio State University College of Pharmacy 2005 Distinguished Alumni Award....**Jill Rebuck**, Pharm.D., BCPS, Clinical Assistant Professor of Surgery at Fletcher Allen Health Care in Burlington, Vermont, was appointed as Chair-Elect for the Clinical Pharmacy and Pharmacology Section of the Society of Critical Care Medicine....**Kristin Weitzel**, Pharm.D., Clinical Assistant Professor of Pharmacy Practice at the University of Florida College of Pharmacy, is the 2005–2006 Chair of the American Pharmacists Association–Academy of Pharmacy Practice and Management Clinical/Pharmacotherapeutic Practice Section.

New Members

Charlet Allen
Nichole Allen
Piyush I. Amin
Forrest Batz
Sneha Baxi
Jennifer M. Belavic
Todd W. Berg
Sonny Borja-Barton
Dawn Bouknight
Kimberly A. Bryan
Tammy L. Burns
Carol A. Carico
David Carver
Meredith Castro
Nancy Cherry
John Columbo
Sara H. Cooper
Deborah A. Corley
Onalee Demsky
Demet Dogan
Gregory A. Eschenauer
Linda M. Farho
Sarah K. Ford
MiYoung Hahn
Paul W. Hale
Lisa M. Hart
Wai-Ming Henderson
Uma Hingorani
Rondey Holderman
Monika A. Houston
Amanda M. Howard
Kun-Pin Hsieh
John Hutchinson
Nnenna L. Iheagwara
Stacy Inman
Chetak Jain
Eileen Kim
Christy R. Lawlor
Bobby C. Lee
Annette Lee-Ma
Fang Lin
Chukwuma Madu
Jane M. Manning
Martha Marquesen
Chasity McQueen
Joy L. Meier
Tekikil Mekuria

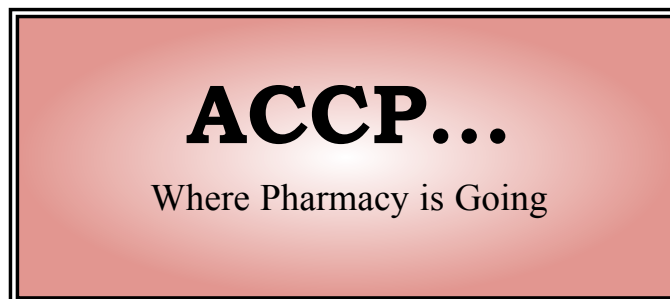
Allen T. Miller
Thomas O. Munyer
Kavita V. Nair
Milena D. Petrova
Latha Radhakrishnan
Kristie L. Ramser
Manj Randhawa
Faith Riley
Cynthia Rountree
Sheila Ryan
Phuong Sander
Linda G. Shepard
Joseph K. Smith
Jessica A. Starr
Shawn X. Sun
Jeannie H. Swain
Myra M. Thomas
Robert L. Thompson
Kelvin Y. Tsang
Frederick L. Villiard
Kristie Vinklerek
Jeff Walling
David Warnke
Laura S. Wilson
William Zachok

The following individuals recently advanced from Associate to Full Member:

Benita E. Busch
Steven W. Chen
James M. Hoffman
William R. Wolowich

New Member Recruiters

Many thanks to the following individuals for recruiting colleagues to join them as ACCP members:
Bradley A. Boucher
Jannet M. Carmichael
Kun-Pin Hsieh
Summer L. Schwab



**Dean
School of Pharmacy**

Founded in 1924, the Lebanese American University (LAU) in 1994 became a multicampus, career-oriented university whose objective is to serve the educational needs of Lebanon and the Middle East. It is an intellectually stimulating community, responsive to the dynamics of its environment. The university has four schools: arts and sciences, business, engineering and architecture, and pharmacy with a total enrollment of more than 6000 students.

The school of pharmacy offers two professional degree programs: a 5-year program leading to a bachelor's of pharmacy (B.Pharm.) and a 6-year program leading to a doctor of pharmacy (Pharm.D.). It is currently enrolling more than 400 students. The school of pharmacy is a member of the American Association of Colleges of Pharmacy. The doctor of pharmacy program is accredited by the Accreditation Council for Pharmacy Education (ACPE). Accreditation is granted through June 30, 2008.

Desired candidate qualities:

- The ability to provide dynamic and visionary leadership for the school of pharmacy and to guide it to new levels of achievements.
- The skills necessary to introduce productive changes and secure growth based on the highest standards of quality and ethics.
- A demonstrated capacity to work within the framework of shared governance with faculty, staff, and students, as well as administrators.
- The ability to communicate cooperatively and effectively to develop a collegial environment that fosters collaboration in teaching, research, and services.

Desired qualifications:

- Doctor of pharmacy degree from an ACPE-accredited college of pharmacy with postdoctoral residency/fellowship, and/or a doctor of philosophy degree in a pharmacy-related discipline.
- Well-established record in research and academia consistent with the appointment at the rank of full professor (graduate program experience preferred).
- A minimum of 5 years of experience in academia at a professorial (associate or full professor) rank in a school of pharmacy.
- Established record of excellence of outreach to the community and/or industry.
- Strong understanding of contemporary issues in pharmacy and health care.
- Good administrative leadership (institutional leadership is a plus) that demonstrates the ability to:
 - Provide leadership to faculty from a wide range of disciplines.
 - Set short- and long-term goals in each field.
 - Support research and other academic activities.
 - Implement innovative methods for staff and faculty development.

The anticipated start date is October 1, 2005.

Application process and deadline: A complete application should include a letter of application, curriculum vitae, and three letters of recommendation. Only complete applications submitted in electronic format will be considered. Deadline for applications is June 1, 2005. Short-listed candidates will be invited for interviews in Lebanon in July 2005.

Applications should be e-mailed to:

Search Committee for Dean of the School of Pharmacy
Soula Kyriacos Boustani, Chair
pharmdean@lau.edu.lb



Assistant Director of Research at California Clinical Trials

California Clinical Trials (CCT) is a premier investigative site with more than 190 employees working in four locations in Southern California. Our 35-bed early drug development (EDD) unit is located inside a major medical center in Glendale, near downtown Los Angeles. CCT conducts specialized pharmacology studies including Bridging (studies in target populations), dynabridging (PK/PD studies with continuous CSF sampling), ethnopharmacology (i.e., Japanese/Caucasian ethnic sensitivity studies), cardiovascular safety (i.e., QTc), and other innovative experimental medicine studies. The majority of our studies are CNS-focused with special emphasis on serious and persistent psychiatric disorders.

The assistant director of research serves as a clinical scientist on our multidisciplinary EDD team. Responsibilities include, but are not limited to protocol review, IRB interactions, clinical/scientific/medical monitoring of patients, in-service education, and training of the EDD team. Scientific activities include protocol consultation/writing, publication and presentation at scientific meetings, and developing research proposals. Business development activities, such as developing and maintaining key sponsor relationships, are an integral component of this position.

We are seeking a Pharm.D. who has completed postdoctoral training in neurology/psychiatry, preferably in a fellowship or an MS/residency program. The ideal candidate should have additional relevant experience within the pharmaceutical industry or in conducting clinical research.

CCT is pleased to provide a professionally challenging environment with competitive compensation and benefits. Please send your curriculum vitae and letter of interest to:

Dr. Stanford Jhee
Vice President and Director of Research
Stan.jhee@cctrials.com
and
Dr. Larry Ereshefsky
Executive VP and Chief Scientific Officer
Larry.ereshefsky@cctrials.com

Clinical Pharmacist (Night Shift)

Washington Hospital is a 337-bed acute care district hospital in Fremont, California. We have an exciting opportunity for a clinical pharmacist who wants the career option of working a night shift with full benefits or other schedule options.

Our clinical pharmacists actively participate in a broad scope of clinical functions, including processing physician medication orders for oral and parenteral medications, monitoring patient drug therapies and providing drug information to patients and other health care providers. The clinical pharmacist also prepares and dispenses medication according to established policies and procedures to ensure that the pharmacy provides optimal services on a daily basis.

We are looking for someone who is committed to providing quality patient care and who wishes to support and promote clinical activities and welcome technology and automation.

REQUIREMENTS:

- Graduate of an ACPE-accredited school of pharmacy with a bachelor's of pharmacy degree.
- A doctor of pharmacy degree and completion of an ASHP accredited residency program is preferred.
- Two years of recent inpatient clinical experience and/or completion of ASHP-accredited residency.
- Currently licensed to practice pharmacy in the state of California.

We offer an excellent compensation and benefits package, a professional work environment, state-of-the-art technology, and easy access to BART and ACE trains. Please submit resume with job code: "ACCP 0405" to careers@whhs.com and list the position title in the subject line of your e-mail. *EOE*.

**The University of Missouri Kansas City
School of Pharmacy
Community Pharmacy Practice Coordinator**

The University of Missouri-Kansas City (UMKC) School of Pharmacy (SOP) is seeking a creative and motivated individual to become the community pharmacy practice coordinator. This nontenure-track position is based in the division of pharmacy practice. The faculty person will work in collaboration with Fifty Plus Pharmacy, Hen House Pharmacies, and North Oak Pharmacy to support/develop their community pharmacy educational and patient care programs. These partners provide a required rotation in Community Pharmacy Practice along with postdoctoral residency training programs. The faculty person will be Director of the UMKC-Affiliated Community Pharmacy Practice Residency Programs. Duties include coordinating recruitment, maintaining documentation to support accreditation, and co-precepting residents. He/she will work with the community partners to support innovative clinical teaching experiences for pharmacy students and provide a longitudinal clerkship experience for junior-level students. The faculty person will also contribute to didactic teaching and engage in scholarship related to community pharmacy. Academic, community, and/or professional service are important to success in this position. Opportunities also exist to collaborate with a university-based wellness center that has an onsite pharmacy and other community pharmacies affiliated with UMKC.

UMKC is a comprehensive research university exemplifying the values of education first, innovation, accountability, diversity, and collaboration. More about UMKC is available at <http://www.umkc.edu/aboutumkc/>. The SOP offers an entry-level doctor of pharmacy degree. The average entering class size is 85. The division of pharmacy practice is comprised of 22 faculty, representing a broad array of disciplines. The school also has a state-of-the-art 3900-square-foot drug information center. Further information can be accessed at www.umkc.edu/Pharmacy.

Requirements include a doctor of pharmacy degree with postdoctoral training or equivalent experience in community pharmacy, and a Missouri license. Applicants should have significant community experience and be self-motivated, energetic, and independent. Excellent interpersonal and communication skills are also required. Academic rank/salary commensurate with experience. The position is available at the clinical assistant/associate professor level. UMKC is an AA/EEO institution.

Contact:

Patricia A. Marken, Pharm.D., FCCP, BCPP
Chair and Professor of Pharmacy Practice
Chair, Search Committee
(816) 235-2195
markenP@umkc.edu



Abdominal Transplant Clinical Pharmacy Specialist Ochsner Clinic Foundation

The abdominal transplant team at Ochsner is a multidisciplinary group made up of surgeons, hepatologists, nephrologists, nurse coordinators, nurses, a pharmacist, and social workers. The program performs about 80–90 liver transplants per year and the kidney program averages about 60–70 transplants per year. We have a pediatric liver transplantation program with two pediatric gastroenterologists that specialize in pediatric liver transplantation, and in 2004, Ochsner implemented a pediatric kidney transplantation program with the addition of a pediatric nephrologist.

The pharmacist plays a vital role in the drug management of these patients. Because of the expertise of the rest of the team members, the pharmacist often provides information in nontransplant areas, such as cardiology, infectious diseases, and critical care.

Our clinical pharmacy specialists are an integral part of the medical team with the opportunity to develop an innovative clinical practice. This position involves teaching Pharm.D. Students, medical residents, and pharmacy residents. The specialist will have the opportunity to perform clinical research in his/her chosen area of expertise. The clinical pharmacy specialist will also have an appointment with Xavier University of Louisiana, College of Pharmacy.

The position has no distributive functions. The work week is Monday through Friday, with no weekends or holidays.

Ochsner offers an excellent benefit package and competitive salaries. If you are interested in using your clinical pharmacy skills in a progressive teaching environment, please apply online at www.ochsner.org/employment/ or contact Melissa Love at (504) 842-3603 or mlove@ochsner.org.

Applicants must have received the Pharm.D. degree, completed residency training, and possess a Louisiana pharmacy license (or be eligible for licensure). EEOE.





Heart Transplant/Heart Failure Clinical Pharmacy Specialist Ochsner Clinic Foundation

The heart transplant/heart failure team at Ochsner is a multidisciplinary group made up of physicians, nurse coordinators, nurses, a pharmacist, and social workers. About 35–45 heart transplants are performed each year. The heart failure unit records a daily census of 18–25 patients and the pharmacist plays a vital role in the drug management of these patients. Because of the expertise of the rest of the team members, the pharmacist often provides information in nontransplantation areas, such as for infectious diseases and critical care.

Our clinical pharmacy specialists are an integral part of the medical team with the opportunity to develop an innovative clinical practice. This position involves teaching Pharm.D. students, medical residents, and pharmacy residents. The pharmacy clinical specialist will also have the opportunity to perform clinical research in his/her chosen area of expertise.

The position has no distributive functions. The work week is Monday through Friday, with no weekends or holidays.

Ochsner offers an excellent benefit package and competitive salaries. If you are interested in using your clinical pharmacy skills in a progressive teaching environment, please apply online at www.ochsner.org/employment/ or contact Melissa Love at (504) 842-3603 or mlove@ochsner.org.

Applicants must have received the Pharm.D. degree, completed residency training, and possess a Louisiana pharmacy license (or be eligible for licensure). EEOE.





**Clinical Pharmacy Specialist
Internal Medicine**

Ochsner Clinic Foundation, one of the country's most progressive health care systems, is currently seeking a clinical pharmacy specialist in the area of internal medicine.

Our clinical pharmacy specialist is an integral part of the medical team with the opportunity to develop an innovative clinical practice. This position involves teaching Pharm.D. students, medical residents, and pharmacy residents. The specialist will have the opportunity to perform clinical research in his/her chosen area of expertise and will have an appointment with Xavier University of Louisiana College of Pharmacy.

Ochsner offers an excellent benefit package and competitive salaries. If you are interested in using your clinical pharmacy skills in a progressive teaching environment, please apply online at www.ochsner.org/employment/ or contact Melissa Love at (504) 842-3603 or mlove@ochsner.org.

Applicants must have received the Pharm.D. degree, completed residency training, and possess a Louisiana pharmacy license (or be eligible for licensure). EEOE.



**Deputy Chair and
Associate Professor or Professor
Department of Pharmacy: Clinical and Administrative Sciences
College of Pharmacy
The Schusterman Center Campus–Tulsa
The University of Oklahoma Health Sciences Center**

The University of Oklahoma College of Pharmacy invites applicants for a nontenure- or tenure-track faculty appointment with administrative responsibilities as deputy department chair for the Tulsa campus. The Tulsa campus currently has 18 departmental faculty with more positions being added and filled. It is expected that the applicant will have a demonstrated record of research and scholarship, professional service development, postgraduate residency development, and academic leadership consistent with appointment as an associate professor or professor.

Position responsibilities include involvement in and support for the Pharm.D. program; faculty development, mentorship, and evaluation; professional clinical service in an appropriate area; continued conduct of research and resultant scholarship; college and community service; and importantly, participation in management discussions and decisions.

The applicant must have a doctor of pharmacy degree from an ACPE-accredited program and be eligible for licensure in Oklahoma. A valid, unrestricted Oklahoma pharmacy license is required. Completion of residency and/or fellowship experience is highly desired. At least five years of experience in academics and professional clinical service is considered a minimum qualification. Experience in acquisition, development, and assessment of clinical practice sites and postgraduate residency and fellowship programs is highly desired. This position will be available immediately and will remain open until filled.

Applicants should submit a letter of interest outlining their philosophy for teaching and leadership, a complete curriculum vitae, a description of research and clinical interest, a list of grant applications/approvals/awards, and names of three professional references (identify relationships, address, phone/fax/e-mail) to:

**Michael E. Burton, Pharm.D.
Professor and Chair
Department of Pharmacy: Clinical and Administrative Sciences
College of Pharmacy, CPB211
The University of Oklahoma Health Sciences Center
PO Box 26901
Oklahoma City, OK 73190-5040
Phone: (405) 271-6878
Fax: (405) 271-6430
E-mail: michael-burton@ouhsc.edu**

The University of Oklahoma is an equal opportunity institution.

**Associate Dean, University of Tennessee
College of Pharmacy–Knoxville Satellite Campus
and Vice Chair, Department of Pharmacy**

The University of Tennessee (UT) Health Science Center College of Pharmacy seeks nominations and applications for the position of Associate Dean for its satellite campus in Knoxville, Tennessee, and Vice Chair of the Department of Pharmacy. This position is available July 1, 2005, and is a full-time, tenure-track faculty position.

Responsibilities of the position include, but are not limited to, recruitment and mentoring of faculty for the Knoxville satellite campus, serving as a member of the Administrative Council of the College of Pharmacy, working with students at the Knoxville satellite Campus as well as other students on rotation in east Tennessee, developing and managing a budget, and working collaboratively with the pharmacy department of the UT Medical Center at Knoxville. The position will also include responsibility to nurture and develop rotation sites and residency programs in the east Tennessee area.

The successful applicant should hold either a Pharm.D. or Ph.D. degree. At least five years of experience in an academic institution is required and he or she should be eligible for appointment at the associate professor or professor level. Experience is preferred in creating and leading interdisciplinary health care services; teaching and research initiatives in rural, urban, and tertiary settings; and developing and monitoring a program budget. The applicant should demonstrate excellence in written and oral communication skills, interpersonal and mentoring skills, and effective organizational skills. He or she should also possess a demonstrated track record of scholarly activities, and experience in academic programs, teaching, and research. The individual should also have demonstrated experience in strategic planning, proposal writing, and grant preparation. Knowledge and evidence of academic leadership, health care regulatory standards, and accreditation organizations are desired.

The salary will be commensurate with experience. Review of applications will begin immediately and will continue until the position is filled. Qualified applicants should submit in writing and via e-mail a curriculum vitae with the names and addresses of three references to:

**Steven R. Ross, M.S.
Senior Vice President, UT Medical Center
Chair, Search Advisory Committee
University of Tennessee Health Science Center
College of Pharmacy
847 Monroe Avenue, Suite 226
Memphis, TN 38163
E-mail: kingram@utmem.edu**

For further information regarding the UT Health Science Center, College of Pharmacy, and UT Knoxville Medical Center, visit <http://www.utmem.edu/> and <http://www.utmedicalcenter.org>. The UT is an Equal Opportunity/Affirmative Action/Title IX/Section 504/ADA Employer, and encourages applications from qualified women and minorities.

**Texas Tech University Health Sciences Center
Psychiatry**

This is a nontenure-track faculty position at the Dallas VA Medical Center. Multiple practice options include both inpatient and ambulatory practice: 30 acute beds, eight geriatric psychiatry beds, 14 research beds, and 32 residential rehabilitation beds. The center's six interdisciplinary, continuity of care teams include four in general psychiatry, plus a substance abuse team and geriatric psychiatry, as well as academic treatment teams with fellows. Current research collaborations include NIH-funded physicians. Requirements: Pharm.D. degree with specialty residency training preferred. Candidates should send a letter of application, curriculum vitae, and three letters of reference to:

**Anthony Busti, Pharm.D.
Assistant Professor
Department of Pharmacy Practice
1300 Coulter
Amarillo TX 79106 or
Telephone: (214) 372-5300 ext. 240
Fax: (214) 372-5020
E-mail: Anthony.busti@ttuhsc.edu**

Equal Employment Opportunity/Affirmative Action Employer. Women and minorities are strongly encouraged to apply. Apply online at <https://jobs.texastech.edu/>.