

# ACCP Report

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## Haines Chosen ACCP President-Elect

**Stuart T. Haines**, Pharm.D., FCCP, FASHP, BCPS, was chosen ACCP President-Elect in annual elections held this spring. Dr. Haines is Professor and Vice Chair in the Department of Pharmacy Practice at the University of Maryland School of Pharmacy in Baltimore and currently serves ACCP as a member of the Board of Regents and the *Pharmacotherapy* Board of Directors. He is a past Chair of the Ambulatory Care Practice and Research Network (PRN), chapter author and reviewer for the *Pharmacotherapy Self-Assessment Program* (PSAP), and a past member or chair of numerous ACCP committees and task forces. Dr. Haines also served as a member of the Scientific Program Committee for the ESCP-ACCP Second International Congress held last spring in Paris, France.



*Stuart T. Haines*

Dr. Haines maintains an active clinical practice in the Antithrombosis Service and Joslin Diabetes Center at the University of Maryland Medical System, and at the Diabetes Management Clinic at the Baltimore VA Medical Center. He is a member of the National Diabetes Education Program (NDEP) steering committee and serves on the editorial boards of several journals.

In other election results, **Mary T. Roth**, Pharm.D., M.H.S., FCCP, was elected Secretary, and **John G. Kuhn**, Pharm.D., FCCP, BCOP, and **Joseph J. Saseen**, Pharm.D., FCCP, BCPS, were selected as Regents. They will be installed at the 2005 Annual Meeting for 3-year terms. Dr. Roth is Assistant Professor of Pharmacy at the University of North Carolina at Chapel Hill and focuses her practice, teaching, and research on the care of geriatric patients in the ambulatory setting. Dr. Kuhn holds an endowed Professorship in the University of Texas College of Pharmacy in Austin and serves as the Pharmacology Director for the North American Brain Tumor Consortium. Dr. Saseen, who maintains a teaching and clinical program in family medicine, is Associate Professor of Clinical Pharmacy and Family Medicine at the University of Colorado.

**Howard McLeod**, Pharm.D., FCCP, was elected to a 3-year term as Research Institute Trustee. Dr. McLeod is Professor of

Medicine at Washington University in St. Louis. He also holds appointments in the Departments of Molecular Biology and Pharmacology, and Genetics at Washington University and is Director of the Siteman Cancer Center Pharmacology Core. Dr. McLeod's research program is focused on pharmacogenetics. He serves as a member of the FDA subcommittee on Clinical Pharmacology and is Vice Chair of the NIH Cancer and Leukemia Group B Pharmacology and Experimental Therapeutics Committee.

Dr. Haines will be installed as President-Elect at the 2005 ACCP Annual Meeting in San Francisco and will assume the presidency the following year. As President, he will serve as Chair of the Board of Regents and guide College programs and activities.

"The profession of pharmacy will have many challenges in the years ahead," commented Dr. Haines. "I believe the value of the clinical pharmacist as an integral member of the health care team, regardless of practice setting, is irrefutable. But retooling the profession and our educational systems to meet the demand for clinical pharmacy services still requires considerable effort and vision. Moreover, the lack of rational payment systems and equitable incentives has slowed, and in some settings prevented, the growth of clinical pharmacy services. ACCP, through its individual members and collectively as an organization, must continue to address these critical issues. Through our partnerships with other organizations, we can be a powerful voice that advocates for change that enhances patient care."

"ACCP has an obligation to empower its members to grow professionally and, ultimately, improve lives. I personally hope that all clinical pharmacy practitioners, researchers, and educators will look to ACCP as their organizational 'home' where they will find top notch educational programming to enhance their skills, a forum for networking and debate, and leadership on important issues related to drug therapy. I believe we are entering the 'golden age' of clinical pharmacy. Working together, I'm confident we can make our vision a reality," Dr. Haines concluded.

Other candidates for office in the 2005 elections were Richard C. Brundage, Ronald P. Evens, Ralph H. Raasch, Raylene M. Rospond, and Barbara S. Wiggins. In other annual election results, three ACCP Bylaw amendments were

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approved, modifying articles of the Bylaws to 1) permit future e-mail balloting and online voting, 2) expand the membership of the Nominations Committee from 5 to 7 members, and 3) revise the list of standing committees of the College.

## AMA establishes CPT Codes for Pharmacists' Medication Therapy Management Services

The American Medical Association (AMA) Current Procedural Terminology (CPT) Editorial Panel has released a set of three codes for use by pharmacists in documentation and billing for medication therapy management services (MTMS) that are provided directly (face-to-face) to patients. The action comes following more than 2 years of collaboration and dialogue between the Pharmacy Services Technical Advisory Coalition (PSTAC) and the CPT Editorial Panel. The PSTAC, composed of eight national pharmacy associations including ACCP, was established in 2002 to coordinate and advance the pharmacy profession's integration into the evolving environment of electronic data interchange, HIPAA-compliant coding standards, and professional services payment.

The codes are to be used to document and bill any health plan or third-party payer for MTMS covered by the plan:

- **0115T**: the code for a first-encounter service performed face to face with a patient in a time increment of up to 15 minutes.
- **0116T**: the code for subsequent and/or follow-up visits with an established patient in a time increment of up to 15 minutes.
- **+0117T**: an add-on code which may be used to bill for additional increments of 15 minutes of time with either of the preceding codes.

Health plans and third-party payers will individually determine the payment rates and eligibility criteria for billing for the services. As an example, prescription drug plans (PDPs) that provide payment for MTM services within the Medicare Outpatient Drug Benefit (Part D) that becomes operational in January 2006, may choose to utilize the coding structure, depending on the structure and operation of their MTM programs.

As outlined in the descriptions of the services in the CPT manual, specific minimum parameters of documentation of the service should be met. These include review of patient history; medication profiles (prescription and non-prescription); interventions and recommendations; referrals; promoting treatment compliance; communications with other health care professionals; administrative functions (including patient and family communications) relative to a patient's care, and, as appropriate, scheduling of follow-up appointments.

The codes, released on July 1, 2005, are for use in complying with X12 837N standards for electronic health claims transactions as required by HIPAA regulations. They are currently approved as "Category III" codes, which according to AMA/CPT represent "...emerging technology, services, and procedures." The CPT Editorial Panel will review use of these

codes over time in determining their eventual approval as Category I codes. The PSTAC encouraged the CPT Editorial

Panel to approve the codes initially as Category I codes and will continue its efforts to assure that the codes are eventually incorporated into Category I as more experience and data with the codes are gained.

Panel members representing ACCP on PSTAC are Dr. Magaly Rodriguez de Bittner of Baltimore, MD; Dr. Anna Garrett of Greensboro, NC; and Dr. Kathleen Snella of Amarillo, TX. The College's Director of Government and Professional Affairs, Dr. C. Edwin Webb, is the ACCP staff liaison to PSTAC. Other member organizations of PSTAC are the Academy of Managed Care Pharmacy, the American Pharmacists Association, the American Society of Consultant Pharmacists, the American Society of Health-System Pharmacists, the International Academy of Compounding Pharmacists, the National Association of Chain Drug Stores, and the National Community Pharmacists Association.

For further information, readers are encouraged to visit both the AMA/CPT information page (<http://www.ama-assn.org/ama/pub/category/3885.html>) and the PSTAC Web page (<http://www.pstac.org/index.html>).

## 2005 ACCP Annual Meeting—San Francisco, California

Hilton San Francisco  
October 23–26, 2005

Mark Your Calendar Now to  
Attend the 2005  
ACCP Annual Meeting



This year's program includes the following:

- Curricular tracks in **Leadership Development**, including "Orienting Yourself to Become a Leader" and panel discussion of pharmacy leaders; **Biotechnology Therapy**, including gene, short interfering RNA (siRNA), and cell-based therapies; **Clinical Practice**, including the clinical pharmacy interface with medication therapy management services; **Inflammation** and its role in pulmonary, rheumatologic, endocrine, cardiovascular, and neurologic diseases; and **Clinical Laboratory Testing**, including point-of-care testing and the ethics of drug and genetic testing.
- 6 pre-meeting symposia on Saturday, October 22
- 21 ACCP practice and research focus sessions
- Scientific poster presentations
- Numerous satellite symposia
- PRN networking forums
- Pharmacy industry exhibits
- Over 30 hours of continuing education credit available through regular programming, Saturday pre-meeting symposia, and satellite symposia.
- The ACCP Recruitment Forum, featuring the Career Fair followed by One-on-One Appointments
- Special student programming

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To see the complete 2005 ACCP Annual Meeting Program Announcement, and to REGISTER, visit <http://www.accp.com/05amprog.pdf>.

### New to the Annual Meeting...

Just for Students—Two Ways to Benefit from the ACCP Annual Meeting

- A special discounted “49er” weekend meeting registration fee (only \$49!) so students can participate in Saturday’s and Sunday’s great programs and activities, or
- Reduced registration to attend all 5 days—Saturday through Wednesday!

Both registration options include a complimentary Saturday luncheon, admission to the Newcomer Reception and Saturday evening Northern California Chapter Meeting/CE Program, and access to Sunday’s Opening Reception.

### Exclusive Saturday Student Programming

#### Pharmacy Student to Student Pharmacist: Opportunities in Pharmacy Practice

Saturday, October 22, 12:00 p.m. – 4:30 p.m.

12:00 p.m. – 1:30 p.m.	Complimentary luncheon and roundtable discussions
1:30 p.m. – 2:30 p.m.	“Emerging Concepts in Preventing and Treating Acute Coronary Syndrome”
2:45 p.m. – 3:45 p.m.	“Residency, Fellowship, and Other Postgraduate Training: Is It For You?”
3:45 p.m. – 4:30 p.m.	Audience and Panel Discussion

For more information, visit <http://www.accp.com/05amstu.php>

### ISMP Launches Self Assessment for Antithrombotic Therapy

The Institute for Safe Medication Practices (ISMP) has developed a new tool designed to assist hospitals in evaluating an important area of clinical practice—antithrombotic therapy. The survey is being distributed to all hospitals in the United States; *the deadline for data submission is September 1, 2005.*

The ISMP Medication Safety Self Assessment® for Antithrombotic Therapy in Hospitals will help healthcare organizations examine medication safety practices associated with the prescribing, dispensing, administration, and monitoring of antithrombotic drugs in their facilities. Participants will evaluate 125 different characteristics that significantly influence medication safety when patients receive antithrombotic medications, including anticoagulants and thrombolytic agents.

As with ISMP’s previous self-assessment surveys, hospitals are being asked to convene multidisciplinary teams to respond and provide a wide range of perspectives to create the most complete data set possible. Surveys are completely confidential and the identities of participating organizations will not be revealed. Hospitals are encouraged to submit their data through

a secure web-based form, which will allow them to compare their weighted scores with aggregate data from other demographically similar hospitals.

“ISMP’s self-assessment for antithrombotics addresses safety issues with a specific class of high-alert drugs, which when involved in errors is more likely to cause serious outcomes,” said Matt Fricker, MS, RPh, the program director at ISMP who headed up survey development. “This new self-assessment will allow hospitals to evaluate their practices surrounding the use of antithrombotic therapy, identify opportunities for improvement, and compare their experience with other hospitals across the nation.”

Aggregate data are scheduled to be released by early 2006 and will be used to support ISMP’s medication safety efforts. For more information and an electronic copy of the antithrombotic self-assessment workbook, visit <http://www.ismp.org/Survey/ASA/intro.htm>

### Attention Employers and Residency Directors!

#### Get a Head Start on Recruiting—the Annual ACCP Recruitment Forum

Get a head start in identifying top candidates to fill your position openings by attending the 2005 ACCP Recruitment Forum. This event, featuring the **Career Fair** and a designated time for **One-on-One Appointments** with applicants, will be held **Sunday, October 23, from 12:30 p.m. to 6:00 p.m.** at the Hilton San Francisco in conjunction with the 2005 ACCP Annual Meeting.

The Career Fair provides an efficient, cost-effective way for an employer to meet with top candidates in a low-key environment. Employers are assigned designated tables where they will meet prospective candidates and share important information about available positions. In addition, employers can schedule one-on-one appointments to conduct more in-depth interviews later in the afternoon.

#### Maximize your experience...

Go online and search for applicants that you want to meet at the Recruitment Forum. You can schedule a time to meet in advance with these applicants at your Career Fair table or during the One-on-One Appointments segment. In addition, when you check-in at the Recruitment Forum, you will receive a copy of the Applicant Listings Book that provides concise listings of all applicants, including their current and desired positions, educational background, postgraduate training, and professional experience. If there is a particular candidate that you would like to meet at the Recruitment Forum, you can post a request on the Forum’s message board that will be on display throughout the afternoon.

#### It’s as easy as 1-2-3...

**1 - Register.** Registering for the Recruitment Forum is simple. Complete the Annual Meeting registration form online  
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and indicate that you will participate in the Recruitment Forum. You can get listed by posting your position on the Recruitment Forum Web site at [http://www.accp.com/rec\\_list.php?rforum=1](http://www.accp.com/rec_list.php?rforum=1). The online listing remains active for 120 days. After you register and post your position, you will be assigned a table at the Recruitment Forum. Your listing and table number also will be published in the Position Listings Book available to all Recruitment Forum applicants, provided that the listings are posted online by Wednesday, October 5, 2005.

**2 - Go Online.** Once you are registered for the Recruitment Forum, you can access all of the applicant listings at [http://www.accp.com/rec\\_search\\_app.php](http://www.accp.com/rec_search_app.php) and review them before attending the Annual Meeting. Make sure that you frequently check this site as new resumes will be posted daily. As you identify applicants of interest, you can e-mail them to arrange an interview during the One-on-One Appointments segment between 3:00 p.m. and 6:00 p.m.

**3 - Meet.** The Career Fair is scheduled from 12:30 p.m. to 3:00 p.m. The check-in desk opens at 12:00 p.m., providing ample time to set up your Career Fair table and pick up an Applicant Listing Book. Each organization is provided a 6' x 18' skirted table, chairs for interviewers and applicants, and room to display position descriptions and other important information. Table drapes and small tabletop displays are permitted at all times during the Career Fair. Each table will have a dedicated sign with the organization's name and table number.

### What is the cost to participate?

For ACCP members, there is no charge to list a position for the Recruitment Forum or to view the list of available applicants on ACCP's password-protected site. After October 5, there will be a \$50 fee per position listing for members. There is a \$500 fee per position listing for non-members. All persons representing employer organizations at the Recruitment Forum must be registered for at least 1 day (Sunday) of the Annual Meeting to participate.

For Annual Meeting registration information, visit <http://www.accp.com/05amreg.pdf>.

If you have questions about the upcoming Recruitment Forum, contact Sarah Plummer, Project Manager for Education, at (816) 531-2177, or via e-mail at [splummer@accp.com](mailto:splummer@accp.com).

## President's Column

Barbara G. Wells, Pharm.D., FCCP,  
BCPP

### Leadership Development: A Commitment to Patients and the Profession

A casual survey of the landscape of pharmacy and patient care issues provides a strong affirmation that development of our leadership abilities is a responsibility that all of us share, whether we are just embarking upon our



career, are at mid-career, or are approaching the end of our journey in pharmacy. These are challenging times, and in such times as these, unique vision, advanced leadership skills, creativity, and fortitude are called for to assure that patient needs are addressed and that professional objectives are achieved. If we are to effectively serve our patients' needs and work with other health professionals to create a patient-centered, seamless and safe, outcomes-focused health care system, well-honed leadership skills will be essential.

Our primary professional mission is to improve health, and thus, it is not about us; it is about patients. We must provide the leadership to influence the opinions and judgment of our colleagues, legislators, and constituents and to leap over the immovable objects to assure that healthcare services are continuously improved. If we accept our responsibilities to develop ourselves and each other as leaders, what might our professional future be?

- The majority of our pharmacy colleagues would be successfully engaged in delivering the highest quality medication management for our patients, and Medicaid, Medicare, and other payers would provide equitable compensation for these services.
- Patients with chronic diseases would receive high-quality, seamless care consistent with practice guidelines.
- The escalation in costs of care would be more manageable.
- Medical and medication errors would be strikingly reduced.
- We would have the resources needed to support our practices and allow them to evolve in effectiveness and efficiency.
- Virtually all pharmacy practitioners would seek membership and active involvement in professional associations.
- Most pharmacists would be engaged in advocacy for their patients and for their profession.
- All of the students would develop into responsible professional citizens who embrace their responsibility to advocate for their patients and to become change agents in their profession.
- Pharmacists would have exemplary practices and the ability and desire to provide outstanding practice experiences for our students and trainees.
- We would be successful in inspiring the vast majority of our graduates to seek cutting-edge residency programs, and many would also seek 2- or 3-year fellowships.

Yes, it would be a future in which all patients would receive optimal medication management and live longer and healthier lives, and pharmacy practitioners would be more competent, better rewarded, and more satisfied with their roles in health care. In short, to the extent we can prepare ourselves for inspired and focused leadership, we will magnify our success in resolving all of the thorny issues that currently occupy and often frustrate us, and we also will find gratification and meaning in our work.

Leadership is about influencing the thinking of others. Author John C. Maxwell states that each of us influences at least 10,000 other people during our lifetime. If so, the question then is not whether we will influence others, but how we will influence them. Although a few dynamic and charismatic leaders are born, most of us learn and enhance our

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leadership abilities over a protracted period. Learning to lead requires time, coaching, information, sharp observational and self-evaluation skills, emotional maturity, discipline, respect for others, and a sense of timing and perseverance. It is a goal to be pursued methodically and over the long haul. We should learn from the success and failures of others. We should seek mentors. We should read about and practice leadership. Leading at the highest level requires a love for people, a desire to bring others along on your journey, a sense of purpose, courage to empower others, effective communication skills, and a willingness to be accountable and to take risks.

One of the stated objectives in the ACCP strategic plan is to “effectively identify and develop the next generation of leaders within ACCP, the pharmacy profession, and healthcare.” The College continues to regularly offer members the opportunity to participate in “The Leadership Experience,” an intensive multiple-day leadership training experience. A program entitled “Realizing Your Leadership Potential” was offered at the 2003 Spring Forum, and “Leadership in Real World Situations” was offered at the 2003 Annual Meeting. The 2004 Leadership Task Force, chaired by Dr. Bob Smith, was charged to define the competencies and abilities necessary for effective leadership in both professional associations and in the workplace. The task force members also were charged to design a curricular series of educational programs that could be made available to all members to achieve the necessary leadership competencies and abilities. The 2005 Leadership Task Force, also chaired by Dr. Smith, was charged to develop leadership tracks for Annual/Spring meetings and complementary pre-meeting symposia. The 2005 Spring Forum provided an opportunity for the PRN officers, committee chairs, and chapter officers to participate in leadership development programming. A leadership curricular track developed by the Task Force is scheduled for the 2005 Annual Meeting, and a pre-meeting symposium is scheduled for the 2006 Spring Forum.

Our needs for leadership development will likely become more acute over time, as our opportunities to impact patients' health increases and as the complexity of health care escalates. ACCP membership comprises outstanding leaders, developing leaders, and future leaders. We share the responsibility to ensure that those who want to continue to develop as leaders have the opportunity to do so and the Board of Regents is committed to providing these opportunities.

This commitment is not about us; it's about the people we serve. It's about the suicidal patient whose depression has never been adequately treated and who is lost to follow-up; it's about the noncompliant patient with a seizure disorder who repeatedly lands in the emergency department; it's about the patient with poorly diabetes who has evolving ocular and renal complications. I encourage you to take advantage of your leadership development opportunities through ACCP and other venues and to encourage your colleagues and students to do the same. The true measure of our success as leaders will be the extent to which we can favorably impact the health of our patients.

## **ACCP-ASHP Launch Online 2005 Oncology Pharmacy Preparatory Review Course**

The 2005 Oncology Pharmacy Preparatory Review Course, cosponsored by ACCP and the American Society of Health-System Pharmacists (ASHP), is now available as an online educational program through ACCP's Online Education Center at [www.accp.com/strbcop05.php](http://www.accp.com/strbcop05.php).

Course content is based on the domains and knowledge areas that define the oncology pharmacy specialty and aids practitioners in preparing for the examination. The online course duplicates the live program, featuring the same lectures, slide presentations, and handouts. This program is available for online access through October 2006. It also is available in a CD-ROM format, which includes the companion workbook and continuing education credit.

This course is partially supported by an educational grant from Amgen, Inc. ([www.amgen.com](http://www.amgen.com)). All program content was developed and coordinated by ACCP and ASHP members and staff.

## **JCAHO to Host Symposium on Professional Education and Collaborative Care to Improve Patient Safety**

ACCP is among more than 25 national professional, accrediting, licensing, and educational organizations that have participated in a round-table summit with the Joint Commission on Accreditation of Health Care Organizations (JCAHO) over the past 2 years to identify issues and strategies that can help transform and promote interdisciplinary health professions education and collaborative, patient-centered care to enhance patient safety. These efforts will be presented, along with a substantial opportunity for both learning and additional input from the health professions community, at a groundbreaking symposium September 14–15, 2005, in Chicago, IL.

Entitled “Transforming Health Professional Education: Core Competencies, Microsystems, and New Training Venues,” this groundbreaking symposium will bring together educators, accrediting bodies, licensing agencies, professional associations, and health professionals themselves to build further consensus on new approaches to improving patient safety through collaboration. Attendees will learn how organizations are transforming teaching models and practice settings around microsystems, core competencies, and other innovations to stimulate fundamental reform of education, and collaborative, patient-centered care.

The conference should be particularly attractive to faculty, administrators, and others having responsibility for developing interdisciplinary education and patient care programs and services. Full information, including the conference agenda and registration materials, are available at:

<http://www.jcrinc.com/education.asp?durki=8901&site=5&return=8386>.

## Gastroenterology and Nutrition is Focus of New Book in PSAP-V Series

Pharmacotherapists practicing in both inpatient and outpatient settings will encounter many patients with gastrointestinal and nutrition-related problems. Up-to-date knowledge of the current preventive and therapeutic strategies for managing the drug- and nutrition-related therapies for these patients is essential to providing quality pharmaceutical care. The newest book in ACCP's *Pharmacotherapy Self-Assessment Program*, *Gastroenterology and Nutrition*, includes a two-module section on gastroenterology and a second, two-module section on nutrition. There is significant overlap between the sections because nutrition-related problems often originate from gastrointestinal disorders and many gastrointestinal disorders require nutrition intervention.

The two-module gastroenterology section updates clinicians on the current recommendations for preventing and treating viral hepatitis, inflammatory bowel disease, short bowel syndrome, nonsteroidal anti-inflammatory drug-induced gastropathy, and gastrointestinal complications encountered in the intensive care unit. The modules in the nutrition section include chapters on obesity, acute and chronic pancreatitis, nutrition for patients in the intensive care unit, and the chronic metabolic complications of parenteral nutrition. The final chapter reviews several pediatric-related nutrition issues, including essential fatty acid deficiency, probiotics, aluminum toxicity, congenital heart disease, and the ketogenic diet.

This newest book in the PSAP series maintains the PSAP commitment to presenting readers with a wealth of information and resources to improve the quality of patient care and improve patient outcomes.

*Gastroenterology and Nutrition* was released on July 15 and is the seventh book in the 11-book PSAP series. The book is available in both print and online formats. Continuing pharmacy education credit is available for successful completion of the self-assessment examinations provided with each module. The four modules combined offer a total of 21.5 hours of continuing pharmacy education credit. For more information, visit [www.psap.org](http://www.psap.org).

Other recently released books in the PSAP-V series include Cardiology, Health Care Stakeholders, Psychiatry, Geriatrics and Special Populations, the Science and Practice of Pharmacotherapy, and Infectious Diseases. Future releases will include Chronic Illnesses, Pediatrics, Hematology and Oncology, and Critical Care and Transplantation. Each of the four remaining books in the series will be released quarterly through July 2006.

PSAP is dedicated to offering the most up-to-date and comprehensive information available on recent drug therapy advances. Each book will further your knowledge in the therapeutic area covered. PSAP is priced as follows. Shipping charges will apply.



PSAP-V Single Books	Member Price	Nonmember Price
Hardcopy	\$55.00	\$75.00
Online	\$45.00	\$65.00
Hardcopy & Online	\$80.00	\$100.00
<b>PSAP-V Series</b>		
Hardcopy	\$350.00	\$510.00
Online	\$310.00	\$460.00
Hardcopy & Online	\$510.00	\$660.00

For specific information pertaining to release dates of future books, projected continuing education credits, and Accreditation Council for Pharmacy Education (ACPE) program numbers for each book, visit [www.psap.org](http://www.psap.org) where you can quickly and conveniently place your order through the online bookstore. Use code **BR0705** when ordering PSAP-V.

PSAP-V has been approved by the Board of Pharmaceutical Specialties (BPS) for use in the Board Certified Pharmacotherapy Specialist (BCPS) recertification. ACCP is accredited by ACPE as a provider of continuing pharmacy education.



## Special Call for Proposals—ACCP Research Award Eligibility Expanded

The ACCP Research Institute has reissued a call for proposals for the following Investigator Development Research Awards:

**Amgen Nephrology Research Award**  
**TAP Pharmaceutical Products Gastrointestinal Research Award**  
**Watson Pharmaceuticals Anemia Research Award**

These Research Awards provide \$17,500 to support a specific clinical, pharmacoeconomic or outcomes, or health services



research project directly related to the stated areas of emphasis. Any ACCP member who qualifies as a new or developing investigator is eligible to apply.

Coincident with this special call for proposals, the eligibility criteria for the Investigator Development Research Awards have been expanded to include principal investigators who are 10 or fewer years since completion of their formal training or first academic appointment. Previously, eligibility was limited to investigators who were 5 or fewer years into their research careers.

Many people move from practice to faculty positions, from non-tenure track to tenure-track positions, or from "non-research" to "research" positions. Depending on their circumstances, these individuals may be eligible to apply even though they are more than 10 years since completion of their formal training. Principal investigators are encouraged to contact Research Institute Director Robert Elenbaas, Pharm.D., FCCP, if they are uncertain whether they are eligible (816-531-2177; [relenbaas@accp.com](mailto:relenbaas@accp.com)).

The application deadline is October 1, 2005. Additional information and application materials can be downloaded from the ACCP Web site at <http://www.accp.com/frontiers/ricall.php>.



## The Not-So-Silent Silent Auction

Yes, summer has officially just begun. But the ACCP Annual Meeting is only about three months away and it's time to start planning for another fun-filled, action-packed ACCP Research Institute Silent Auction.

The Research Institute Reception and Silent Auction has grown into a wonderful event that both helps support the ACCP Frontiers Fund and provides an exceptional opportunity for Annual Meeting attendees to have some fun and spend an enjoyable evening with their friends and colleagues. This year's Silent Auction will take



*Having fun at the PRN Reception and Silent Auction is one way to add support to the Frontiers Fund.*

place on Monday evening, October 24, as part of the 2005 ACCP Annual Meeting in San Francisco. (See <http://www.accp.com/meetings.php> for more information about the Annual Meeting.)

You can easily support the ACCP Frontiers Fund by donating items to be included in the auction. You don't have to be in San Francisco to help out...and the value of your item is considered a tax deductible contribution to the Research Institute.

The following are just a few examples of the many wonderful items donated by ACCP members to last year's auction:



- **artwork and photography:** original ink drawings; underwater and landscape photography.
- **clothing and sports equipment:** hand knit scarves, sports memorabilia, school logo clothing.
- **electronics:** photo equipment, stereo headphones, digital camera.
- **food and regional items:** regional food baskets, wine...wine...wine.
- **home and luxury items:** fine and handcrafted jewelry, pharmacy memorabilia, handcrafted pottery.
- **travel and recreation:** time share weeks, golf packages, and other vacation travel.

Don't have anything to put up for auction? Cash contributions of at least \$100 will be used to obtain merchandise for the evening's raffles.

Please help! Send an e-mail to Research Institute Director Robert Elenbaas at [relenbaas@accp.com](mailto:relenbaas@accp.com) that includes the following: your name; item to be donated; brief description of the item; and the item's dollar value.

And remember...it's for a very good cause!

## Awards, Promotions, Grants, etc.

**Daniel Buffington**, Pharm.D., M.B.A., President and CEO of Clinical Pharmacology Services in Tampa, FL, recently delivered

the inaugural G. Van Greene Lecture entitled, "Medicare Modernization Act: Focus on Improving Care," at Mercer University's Southern School of Pharmacy....**Jill Morgan**, Pharm.D., BCPS, has been appointed Associate Dean for Student Affairs at the University of Maryland School of Pharmacy....**John Pieper**, Pharm.D., FCCP, BCPS, Dean of the University of New Mexico (UNM) College of Pharmacy, has been named Interim Deputy Vice President of the UNM Health Sciences Center....**Todd Semla**, Pharm.D., FCCP, BCPS, Associate Professor of Psychiatry and Behavioral Sciences at Northwestern University, was recently installed as Board Secretary of the American Geriatrics Society....**Deborah Sturpe**, Pharm.D., BCPS, Assistant Professor of Pharmacy Practice and Science at the University of Maryland School of Pharmacy, has been elected 2004-2005 Teacher of the Year by the Faculty Assembly.

## New Members

Kandace Anich  
Trudy C. Arbo  
Bryan Bray  
Linda M. Calkins  
Matthew Chambers  
John C. Chee  
Jaime K. Chew  
Jenny Chung  
Anne Dar Santos  
Eliza D. DeGuzman  
Susan Duquaine  
Ewa M. Dzwierzynski  
Nancy Fagan  
Kristina Field  
Heidi Fischer  
Ronald D. Frank  
Patricia M. Funkhauser  
Junli Ge  
Neil A. Gilchrist  
Brian Goodwin  
Corey Goodwin  
Erin Griffin  
Randall W. Grimes  
Lori B. Hornsby  
Deborah R. Houston  
Carol E. Jones  
Hyun Kang  
Ellie Kashani  
Kari Kobayashi  
Maria D. Kostka-Rokosz  
Rebekah L. Kramer  
Glenn Kuz  
Joseph Lambert  
Kim N. Le  
Crystal Maas  
Janine Matte  
Katie S. McClendon  
Chad Miller  
David Miller

Melissa A. Miller  
Phillip Morris  
Michael Nash  
Farnaz Pezeshki  
Shahnaz Razavi  
Anzeela Schentrup  
Timothy Sowell  
Stephen E. Stafford  
Gary J. Tereso  
Kyle H. Townsend  
Kathryn A. Wheeler  
Richard Wheeler

## The following individuals recently advanced from Associate to Full Member:

Amy L. Friedman Wilson  
Robert W. Goodwillie  
Keith A. Hecht  
Shallen R. Letwin  
Deborah A. Pasko  
Gita Patel  
Jennifer M. Siedlecki  
Darren M. Triller  
Michael N. Weisburgh

## New Member Recruiters

Many thanks to the following individuals for recruiting colleagues to join them as ACCP members:

Daniel Angelier  
Bradley A. Boucher  
Douglas F. Covey  
Anthony S. Jackson  
David A. Kuhl  
Martha Stassinis

**Assistant/Associate Directors of Professional Development  
American College of Clinical Pharmacy**

The American College of Clinical Pharmacy (ACCP) is seeking candidates for two newly created staff positions at the Assistant or Associate Director level in Professional Development: Member Services, and Professional Development: Publications. Both positions will be based at ACCP's national headquarters in Kansas City, Missouri.

The Member Services Position will guide the planning, development, implementation, and evaluation of ACCP's live and distance education programs, including the Annual Meeting, Spring Practice and Research Forum, Updates in Therapeutics Series, and other symposia. This individual will oversee the development of educational programming as well as conference/convention management and logistics. He or she will collaborate closely with management and executive staff in evaluating the professional development needs of the membership and in identifying and implementing new professional development programs, services, and delivery methods. Candidates must have earned a Pharm.D. degree and completed a residency or fellowship, or gained equivalent experience. Board certification is desired. Preference will be given to those with 5 or more years experience as a clinical pharmacy practitioner or educator, including educational program development.

The Publications Position will oversee the planning, editorial development, production, distribution, and evaluation of ACCP's print and electronic publications series, including the *Pharmacotherapy Self-Assessment Program* and *Pharmacogenomics: Applications to Patient Care*. This individual will manage staff engaged in editorial development and production. He/she will collaborate closely with management and executive staff in evaluating the professional development needs of the membership and in identifying and implementing new professional development programs, services, and delivery methods. Candidates must have earned a Pharm.D. degree and completed a residency or fellowship, or gained equivalent experience. Board certification is desired. Preference will be given to those with 5 or more years experience as a clinical practitioner or educator. Involvement in publishing or as an author/contributor to scholarly publications is desirable.

The College offers a competitive salary and benefits program. Title and salary will be commensurate with experience. Although recruitment will continue until the positions are filled, candidates should submit a letter of interest and curriculum vitae by August 1, 2005, to:

**Richard Collins  
Operations Manager  
American College of Clinical Pharmacy  
3101 Broadway, Suite 650  
Kansas City MO 64111  
E-mail: [rcollins@accp.com](mailto:rcollins@accp.com)**



**Chair  
Department of Clinical Pharmacy  
School of Pharmacy  
University of California at San Francisco**

Applications and nominations are invited for the position of Chair, Department of Clinical Pharmacy at the University of California, San Francisco. The department is committed to the advancement of health through excellence in scholarship, teaching, and the provision of pharmaceutical care. The department has established an outstanding record as an innovator in pharmacy curriculum, practice, and research. The department values and promotes diversity because it enhances the educational environment, workplace, and services provided by this campus. The department has 47 core faculty and more than 600 volunteer faculty supported by 165 staff (including clinical pharmacists). The total departmental budget exceeds \$22 million annually.

Candidates must be eligible for appointment at the full Professor level; have a scholarly focus; and have demonstrated excellence in clinical practice, teaching, administration, and leadership. Applicants also should have demonstrated creative ability through the development of innovative educational, practice, and research programs.

The chair is responsible for programs and activities on the main campus, as well as five satellite programs: the California Poison Control Center, the Drug Research Unit at San Francisco General Hospital, the Drug Product Services Lab, the Drug Information Analysis Service, and the Center for Consumer Self Care. Responsibilities of the chair include providing leadership for the department, supporting its educational mission, conducting and fostering successful programs of scholarly activity, and establishing productive partnerships with other units and schools.

Candidates should have a minimum of 10 years academic experience, a demonstrated commitment to and excellence in clinical practice and education, an outstanding record in scholarly activity, and exemplary leadership and administrative skills. A Pharm.D. is preferred.

Interested individuals should send a curriculum vitae; a brief summary of practice, scholarly focus, teaching, administrative, research, and leadership experience; and the names, addresses, telephone numbers, and e-mail addresses of at least three references.

**Applications will be accepted until September 1, 2005.**

**Lisa Bero, Ph.D.  
Professor and Search Committee Chair  
Department of Clinical Pharmacy  
3333 California Street, Suite 420  
University of California, San Francisco  
San Francisco CA 94143-0936  
E-mail: [deansoffice@pharmacy.ucsf.edu](mailto:deansoffice@pharmacy.ucsf.edu)**

*UCSF is an affirmative action/equal opportunity employer. The university undertakes affirmative action to assure equal employment for underutilized minorities and women, for persons with disabilities, and for Vietnam-era veterans and special disabled veterans.*

**Medical Director, Pharmaceutical Medical Education  
IntraMed Educational Group**

IntraMed Educational Group, a Young & Rubicam/WPP company, is the medical education division of Sudler & Hennessey, one of the world's largest and most prestigious health care communications companies. Its mission is to design and implement medical education programs and materials that support clients' marketing initiatives. IntraMed Educational Group is seeking a Medical Director at its beautiful office in San Francisco, California.

The Medical Director has a multifaceted role. He or she acts as a scientific expert, helping the Program Directors properly position the marketing of a pharmaceutical drug to the medical community and assisting with content development of medical symposia. In addition, the Medical Director may act as the final editor on journal articles, slide kit presentations, physician education pieces, and product monographs.

The Medical Director also acts as a scientific liaison between IntraMed and clients (all of whom are major pharmaceutical companies). The Medical Director also plays an important role in business development by meeting with prospective clients as part of a team to bring new accounts into the company. The position involves about 25-35% travel.

Benefits of working at IntraMed include a competitive salary, commensurate with experience; a dollar-for-dollar match on the first 5% of an employee's 401(k) contribution; a company-paid career cash balance plan; stock options; and up to \$6,000 per year in tuition reimbursement.

Candidates should have either an M.D. or Pharm.D. degree; relevant experience in the pharmaceutical industry, either from a marketing or a product positioning perspective; and superior writing and communication skills.

Application Deadline: ASAP

Desired Starting Date: ASAP

Please e-mail resume to: [roger\\_gilmore@nyc.sudler.com](mailto:roger_gilmore@nyc.sudler.com), referencing "Medical Director" in the subject line. Or mail to:

**Dr. Roger Gilmore  
Sudler & Hennessey  
230 Park Avenue South  
New York NY 10003  
Telephone: (212) 614-4868  
Fax: (212) 598-5477**

**Executive Director of Hospital Division, Pharmacy and Infusion Services  
University of Miami Miller School of Medicine**

The University of Miami Miller School of Medicine is searching for a Pharmacy Leader for its Hospital Division. This position will report directly to the Administrator for UMHC/Sylvester Cancer Center (SCC) and to the Administrator for ABLEH/Bascom Palmer Eye Institute (BPEI).

The Executive Director of Hospital Division, Pharmacy and Infusion Services will serve two highly specialized hospitals driven by large and expanding outpatient services, notably the UMHC/SCC and ABLEH/BPEI. While UMHC/SCC offers some of the most advanced cancer-fighting diagnostic and treatment services in the Southeast, ABLEH/BPEI has earned an international reputation as one of the premier providers of eye care in the world. As the largest ophthalmic care, research, and educational facility the southeastern United States, more than 200,000 patients are treated each year.

This new leadership position will be responsible for the full continuum of pharmacy services, including inpatient, outpatient, retail, research pharmacy and oncology infusion services at both hospitals and satellite facilities. Capitalizing on the knowledge, creativity, and initiative of pharmacy management and staff, the Executive Director will strive to continuously improve the quality of pharmacy services in all respects.

The Executive Director will be a dynamic leader with vision who is passionate about safe, efficient operations of all pharmacy services. This individual will guide the growth and strategic direction of the department.

Desired candidates must have a Pharm.D. degree, and a proven track record of leading and managing the full continuum of pharmacy services, including infusion services. A passion for growth and expansion is critical, as well as prior experience leading and managing in a multi-facility environment. Senior management experience in a large teaching hospital or comparable experience is preferred. A high level of comfort, interest, and capability in working within a highly matrixed environment is required. Candidates must be licensed, or eligible for pharmacy licensure, by the Florida Board of Pharmacy.

The University Of Miami Miller School Of Medicine is being assisted in this search by Korn/Ferry International. Resumes of qualified candidates should be e-mailed to:

**Chris Corwin**  
**Korn/Ferry International**  
**E-mail: [Chris.corwin@kornferry.com](mailto:Chris.corwin@kornferry.com)**

*The University of Miami is an affirmative action/equal opportunity employer.*



**College of Pharmacy Founding Dean  
East Tennessee State University  
Johnson City, Tennessee**

East Tennessee State University (ETSU), an education and research intensive academic health center dedicated to improving the health of citizens in rural communities, invites applications and nominations for a visionary leader to guide its newly approved college of pharmacy in its transition to being a fully accredited college of pharmacy. The new college of pharmacy, which will enroll its first students in the fall of 2006, will be developed from a strong tradition of community-based, interdisciplinary programs across its Health Sciences Division. The university is seeking an individual with senior leadership experience who possesses strong leadership, organizational, fiscal, communication, and interpersonal skills. The Founding Dean must have the vision and ability to establish an infrastructure that supports a strong community-based college of pharmacy. Additional information about the College of Pharmacy and ETSU can be found at <http://www.etsu.edu/pharmacy>.

Applicants must possess an earned doctorate in a health-related field; a distinguished record of scholarly achievement appropriate for appointment as a tenured associate or full professor in an academic department in the college; and/or senior-level administrative experience in a pharmacy school or health-related institution or industry. A full position announcement is available at <http://www.etsu.edu/pharmacy/positions.asp>.

The position is available immediately. Review of applications will begin July 15, 2005, pending successful review and approval of the ETSU College of Pharmacy proposal by the Tennessee Higher Education Commission at its July 14, 2005, meeting. Applicants should submit a letter of application, curriculum vitae, and the names and contact information of three references to the Search Committee for Dean of Pharmacy at [grays@etsu.edu](mailto:grays@etsu.edu). *ETSU is an EEO/AA employer.*

**Faculty Position in Drug Information  
Creighton University Medical Center  
School of Pharmacy and Health Professions  
Omaha, Nebraska**

Creighton University, a Catholic Jesuit institution, invites applications for a full-time, clinician-educator tenure-track faculty position in drug information at the rank of assistant or associate professor. Candidates should have a doctor of pharmacy degree and be eligible for licensure in Nebraska. Responsibilities include supervising Drug Informatics Center services, responding to drug information requests from health care professionals, supervising fourth year pharmacy students on a required drug information clerkships, supervising pharmacy residents, and participating in teaching of pharmacy students for both didactic and experiential activities. Additional responsibilities include developing drug evaluation monographs and drug class reviews, and other writing projects. The faculty position will be located on the main campus in the Health Sciences Library in Omaha. Effective communication skills (oral and written) are essential. Evidence of collaborative interdisciplinary scholarship is desirable. The position is available immediately and screening of applicants will continue until the position is filled. Submit a letter of application and resume, and have three letters of reference sent to:

**Michael Monaghan, Pharm.D.  
Chair, Department of Pharmacy Practice  
Creighton University Medical Center  
School of Pharmacy and Health Professions  
2500 California Plaza  
Omaha NE 68178  
Phone: (402) 280-1866  
Fax: (402) 280-5738  
E-mail: [Mmonagh@creighton.edu](mailto:Mmonagh@creighton.edu)**

*Creighton University is an equal opportunity employer.*

**Assistant Professor of Pharmacy Practice (Ambulatory Medicine)  
Ferris State University**

This position is affiliated with an interprofessional ambulatory clinic located in Grand Rapids, Michigan. Responsibilities include establishment of a clinical practice site with a focus on adult ambulatory medicine in a family health center. Clerkship preceptorship and didactic teaching of doctor of pharmacy students will be required. Additionally, support of college activities and initiatives is expected, including student advising, representing the department on college and university committees, and acting as a liaison between the college and professional organizations. The college philosophy places excellence in teaching as its first priority while encouraging involvement in scholarly activity. Faculty members also have professional responsibilities that may include orientation, registration of students, keeping regular posted office hours (which are scheduled at times convenient for students), and participation in traditional functions that have academic significance. Faculty members may be required to teach off-campus.

**Required Qualifications:** Candidates must possess an advanced pharmacy degree (Pharm.D. or M.S.) with postgraduate residency and/or fellowship training, or equivalent experience. All candidates must be licensed or eligible for licensure in Michigan.

**Preferred Qualifications:** Specialty residency training in ambulatory medicine or the equivalent.

Review of applications will begin immediately and continue until the position is filled. Interested individuals should submit a cover letter, curriculum vitae, and the names and phone numbers of three current references to:

**Dr. Stephen W. Durst  
Associate Dean/Department Head of Pharmacy Practice  
Spindler Hall/FSU  
1000 Oliver St., Room 105  
Kalamazoo MI 49008**

For more information about Ferris State University please visit our web site at <http://www.ferris.edu>.  
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