

# ACCP Report

American College of Clinical Pharmacy

Michael S. Maddux, Pharm.D., FCCP; Executive Director

Vol. 30, No. 12; December 2011

## Attention Students: Want to Maximize Your Ability to Secure a Residency Position? Attend a New and Unique ACCP Program for First-, Second-, and Third-Year Students



Are you planning to complete a residency after graduation? You probably know that, of the 3277 PGY1 applicants who participated in the ASHP Resident Matching Program in 2011, about 40% did not match with a program.<sup>1</sup> As competition among residency applicants continues to increase, students should know the type of candidates residency programs look for and learn the steps they can take now to distinguish themselves from the crowd.

Make plans now to join ACCP in Reno this April for an informative and interactive program titled "Emerge from the Crowd: How to Become a Stand-out Residency Candidate." This unique program is designed to help first-, second-, and third-year pharmacy students maximize their ability to secure a residency position upon graduation.

Students attending this exciting new program will receive 12 hours of interactive programming over 2 days. The program will begin on Saturday, April 28, and conclude on Sunday, April 29, running alongside the Updates in Therapeutics®: The Ambulatory Care Review and Recertification Course and

Pharmacotherapy Preparatory Review and Recertification Course at the Peppermill Resort in Reno, Nevada.

Students will learn from experts in the field of clinical pharmacy about the steps that they can take now to rise above the competition when applying for a residency during their final academic year. Topics include the following: developing leadership skills, gaining valuable work and experiential opportunities, participating in professional networking, engaging in scholarly activity, composing an impressive CV, and achieving academic success. Attendees will also have the opportunity to sit down face-to-face with current residents and residency program directors to gain from their perspectives and advice during a special roundtable session.

Registration opens January 9, 2012. Check for updates at [www.accp.com/stunet](http://www.accp.com/stunet).

### Reference:

<sup>1</sup>American Society of Health-System Pharmacists. ASHP Resident Matching Program, 2011. Available at [www.natmatch.com/ashprmp/](http://www.natmatch.com/ashprmp/). Accessed November 14, 2011.

## ACCP Updates in Therapeutics® 2012 Registration Now Open

Register now at [www.accp.com/ut](http://www.accp.com/ut) and plan to attend Updates in Therapeutics® 2012, April 27 – May 1, in Reno, Nevada. This meeting will offer two comprehensive 5-day courses to help you prepare for



the specialty certification examinations administered by the Board of Pharmacy Specialties (BPS) in Pharmacotherapy and Ambulatory Care Pharmacy. For those not attending the Updates in Therapeutics® courses, coursework in all four ACCP Academy tracks will be offered at a separate, discounted registration rate (see story immediately below).

ACCP's Ambulatory Care Pharmacy and Pharmacotherapy review courses will guide you through a comprehensive review of the knowledge domains within each specialty. Each course consists of a series of case-based lectures presented by faculty who are nationally recognized content experts. Each lecture puts strong emphasis on the thought processes necessary to manage patient care problems in the specific therapeutic area.

New in 2012, both the Pharmacotherapy and Ambulatory Care Pharmacy review courses will be available for recertification credit. Earn 23.5 contact hours of BCPS recertification credit by attending and successfully completing the associated posttest for the Pharmacotherapy Preparatory Review and Recertification Course, or earn 26 contact hours of BCACP recertification credit by attending and successfully completed the associated posttest for the Ambulatory Care Pharmacy Preparatory Review and Recertification Course.

Basic meeting registration begins at \$495 for ACCP full and associate members. (ACCP student, resident, and fellow member registration rates begin at the low price of only \$330.) Basic meeting registration provides access to the following: Ambulatory Care Pharmacy and Pharmacotherapy review course lectures, available continuing pharmacy education credit (recertification credit is available with purchase of the posttest), admission to the complimentary continental networking breakfasts offered Saturday through Monday, the course workbook of your choice (either the Ambulatory Care Pharmacy workbook or the Pharmacotherapy workbook), and the PDFs of the course slide decks of your choice (either Ambulatory Care or Pharmacotherapy). The workbook contains extensive and detailed content outlines for each lecture, self-assessment questions for each therapeutic area, and a series of patient cases to reinforce and help you gauge your mastery of the content.

For a complete programming schedule, consult the ACCP Web site at [www.accp.com/ut](http://www.accp.com/ut).

## ACCP Academy Tracks Offered at ACCP's Spring Meeting in Reno

Registration is now open for the ACCP Academy Program-



ming offered in conjunction with ACCP's spring meeting, Updates in Therapeutics® 2012, from April 27 to May 1, 2012, in Reno, Nevada. Registration is only \$235 for ACCP full and associate members (ACCP resident and fellow member registration rates begin at the low price of only \$145) who plan to attend the Career Advancement, Leadership and Management, Research and Scholarship, or Teaching and Learning ACCP Academy tracks. Registration includes all sessions within the ACCP Academy track of your choice, available continuing pharmacy education credit and program handouts for the ACCP Academy track sessions you attend, and complimentary continental networking breakfasts offered Saturday through Monday.

The four tracks of ACCP Academy programming will include both required modules and elective courses, according to preestablished course schedules. The foundational prerequisite courses for the Leadership and Management and the Research and Scholarship certificate programs will be presented from 8:00 a.m. to 5:00 p.m. on Friday, April 27, with required and elective courses in each track offered on Saturday, April 28.

Each Academy will concentrate its programming over a 2-day period to enable Academy participants to minimize both travel expense and time away from their practice. An abbreviated schedule for each Academy track is summarized below. For a full programming schedule, consult the ACCP Web site at [www.accp.com/ut](http://www.accp.com/ut).

### ACCP Spring Meeting Academy Schedule

Academy	Courses	Date
Leadership and Management	Leadership Primer	April 27
	Interpersonal Leadership Development	April 28
	Leadership and Management Elective (TBA)	April 28
	Leadership and Management Elective (TBA)	April 28



## BPS Invites Participation in Critical Care and Pediatric Role Delineation Surveys

Research and Scholarship	Research Primer	April 27
	Statistical Issues	April 28
	Research and Scholarship Elective (TBA)	April 28
	Research and Scholarship Elective (TBA)	April 28
Career Advancement	Extending Your Practice by Mentoring and Precepting	April 29
	Continued Professional Development: Becoming a Clinical Consultant and Providing Service Beyond Clinical Practice (elective)	April 29
	Developing a Business Practice Plan (elective)	April 29
	Establishing Interprofessional and Patient-Centered Roles	April 30
Teaching and Learning	Planning for Effective Teaching	April 29
	Reflection as a Learning Strategy (elective)	April 29
	Teaching and Learning Elective (TBA)	April 29
	Assessing Student Learning	April 30

Role delineation studies are currently being sponsored by the Board of Pharmacy Specialties (BPS) to analyze the knowledge and unique tasks that comprise the proposed new specialties for Critical Care Pharmacy and Pediatric Pharmacy.

Descriptions of the proposed pharmacy specialties have been developed and revised by several subject matter experts during the past few months. BPS is now seeking the help of additional pharmacists currently practicing in critical care or pediatrics to validate the work of these experts using online role delineation surveys. The results of the surveys could be incorporated into any future petitions submitted to BPS to recognize Critical Care Pharmacy or Pediatric Pharmacy as specialties.

ACCP members are invited to volunteer their participation in these surveys. If you are currently practicing in the area of critical care or pediatrics, follow the links below to sign up to participate.

Critical Care: [www.surveymonkey.com/s/BPSCC](http://www.surveymonkey.com/s/BPSCC)

Pediatrics: [www.surveymonkey.com/s/BPSPediatric](http://www.surveymonkey.com/s/BPSPediatric)

Please sign up by January 1, 2012.

## Call for Abstracts for the 2012 ACCP Virtual Poster Symposium

All investigators in the field of clinical pharmacy and therapeutics, whether or not ACCP members, are invited to submit abstracts of papers to be considered for presentation at the ACCP Virtual Poster Symposium (May 22–24, 2012). Submit abstracts online at <http://accp.confex.com/accp/2012vp/cfp.cgi>.

Posters will be on virtual display May 22–24 for asynchronous viewing and comment. In addition, two interactive sessions will be scheduled during May 22–24, when authors will be available for real-time online question-and-answer sessions alongside their virtual posters. The technology required for presenters and participants is minimal—a broadband Internet connection, a current browser, and Skype (free software).

All papers accepted for poster presentation, with the exception of “Encore Presentations,” will have abstracts published online in *Pharmacotherapy* and be automatically entered in Best Poster Award competitions. Abstracts may be submitted in one of the following categories:

**ORIGINAL RESEARCH:** Abstracts must describe original research in education, therapeutics, pharmacokinetics, pharmacodynamics, pharmacoeconomics, pharmacoepidemiology, or pharmacogenomics. Abstracts that describe in vitro or animal research are welcome. Abstracts will be evaluated on originality, hypothesis/objectives, study design, results, and conclusions. All papers accepted will be assigned to a virtual poster format.

**CLINICAL PHARMACY FORUM:** Abstracts must describe the delivery, development, justification, or documentation of innovative clinical pharmacy services. Abstracts dealing with payments or cost analyses are encouraged. Abstracts may be descriptive only and need not contain an evaluative component. Abstracts must neither have been published in abstract form nor presented elsewhere before the ACCP Virtual Poster Symposium (May 22–24, 2012). Abstracts will be evaluated on originality of the service or program, adequacy of justification/documentation, adaptability to other settings, and significance to clinical pharmacy. All papers accepted will be assigned to a virtual poster format.

**RESIDENT AND STUDENT RESEARCH-IN-PROGRESS:** Submission and evaluation criteria are those of an “Original Research” presentation except that the research effort is still ongoing. Descriptions of planned research efforts without data should not be submitted. Submission of partly completed data is acceptable. Abstracts should provide an assessment of the likelihood of project completion by the date of presentation. The presenting author must be a resident (“resident” is defined as being either a PGY1 or PGY2 resident in a recognized and accredited residency program) or student (“student” is defined as one who is currently earning his or her first professional degree, 2012 graduates permitted). All papers accepted will be assigned to a virtual poster format. Graduate students and fellows are invited to submit abstracts in the Original Research and/or Clinical Pharmacy Forum categories.

**ENCORE PRESENTATION:** Submission and evaluation criteria are those of an “Original Research” or “Clinical Pharmacy Forum” presentation except that abstracts may have been presented elsewhere (other than at another ACCP meeting) or published in abstract form only before this Virtual Poster Symposium. All papers accepted will be designated “Encore Presentations” and will be assigned to a virtual poster format.

### **Submission Deadline**

All abstracts accepted for presentation (with the exception of Encore presentations) in the Original Research and Clinical Pharmacy Forum categories will automatically be entered in the Best Paper Award competition. All abstracts submitted in the Resident and Student Research-in-Progress category will be entered in the Best Resident and Student Research-in-Progress Poster. The finalists in both categories will be notified by Tuesday, May 1, and will be judged during the Virtual Poster Symposium by a panel of judges. The winners and runners-up of both categories will also be invited to give a platform presentation at ACCP’s Annual Meeting in Hollywood, Florida, from October 21 to 24, 2012.

The deadline to submit abstracts in the Original Research, Clinical Pharmacy Forum, and Resident and Fellow Research-in-Progress categories is **Friday, January 13, 2012, 11:59 p.m. (Pacific Standard Time [PST])**. Authors will be notified by e-mail of acceptance of their papers by Monday, April 2, 2012. See complete submission instructions and guidelines at <http://accp.confex.com/accp/2012vp/cfp.cgi>.

### **End-of-Year Special: Residents and Fellows Can Join ACCP for Half Price!**

Attention residents and fellows: From now through December 31, first-time resident or fellow members of ACCP can join for just \$37.50—half off the regular resident and fellow member rate!

ACCP resident and fellow members have access to several important membership benefits, including:

- **Deeply discounted rates to register for ACCP’s Updates in Therapeutics®: The Pharmacotherapy Preparatory Review and Recertification Course and the Ambulatory Care Pharmacy Preparatory Review and Recertification Course in Reno, Nevada, April 27 to May 1; Considering Specialty Certification in either Pharmacotherapy or Ambulatory Care**

Pharmacy? Take advantage of special member rates—registration is now open.

- **Reduced rates on Board Certification preparatory materials for home study:** Prepare for your specialty board examination with electronic or print study materials available to you at discounted rates.
- **Member discounts on any module in the *Pharmacotherapy Self-Assessment Program (PSAP)* module:** The PSAP series has been approved by the Board of Pharmacy Specialties for use in BCPS recertification, and it is available in electronic and print formats.
- **Free 1-year membership in an ACCP Practice and Research Network (PRN).** Join one of ACCP's 22 PRNs and network with specialists in your focused area of interest.
- **Complimentary subscription to *Pharmacotherapy*:** Resident and fellow members receive an electronic subscription to this essential reference for the clinical pharmacist.
- **Special member registration rates for the 2012 Oncology Pharmacy Preparatory Review Course in Denver, Colorado.** Take advantage of this highly acclaimed course for those pursuing a specialty career in oncology.
- **Discounted registration rates for the 2012 ACCP Annual Meeting in Hollywood, Florida, October 21–24.** Update your clinical skills and network with colleagues nationwide.

To take advantage of this special one-time offer, join or renew your ACCP membership online at [www.accp.com/membership/join.aspx](http://www.accp.com/membership/join.aspx). Alternatively, you can download a specially marked membership application at [www.accp.com/rf11promo](http://www.accp.com/rf11promo). Complete the application and mail or fax it back to our office.

This offer is only valid for first-time ACCP resident or fellow members, including previous student members of ACCP renewing either as a resident or fellow member. Applications must be received by December 31, 2011, to receive the discounted membership rate.

## ***Nourishing the Soul of Pharmacy: Stories of Reflection***

ACCP Publications is pleased to announce the release of *Nourishing the Soul of Pharmacy: Stories of Reflection*.



In early 2011, ACCP issued a call to pharmacists for papers that reflected on their role in patient care. As part of a larger effort to humanize pharmacy practice as it continues to evolve in the direction of a patient-centered ethos, our goal was to stimulate activity in a type of reflective inquiry that would enhance care and compassion for patients and elicit deeper bonds between practitioners.

Pharmacists from all stages of education and all areas of practice responded enthusiastically with more than 145 submissions. From these, 69 exceptional essays were chosen that showed the type of narrative we hoped to represent—stories, particularly of patient encounters, that lead to complex insight and improved and empathetic patient care.

To demonstrate that such reflections can be valuable at all stages of education and practice, editors Thomas D. Zlatic and William A. Zellmer selected representative essays from senior professors and beginning faculty, pharmacy directors and new clinicians, preceptors and residents, Pharm.D. students, and pharmacists from industry and government. At all career levels, critical reflection on pharmacy situations can lead to greater clinician empathy for the patient and the development of a professional culture that values patient-centered care.

The stories in the book appear in the following sections:

- Introduction: Reflection on the Mission of Pharmacy
- The Human Condition: The Joy and Pain of Patient Interaction
- At the Counter, Bedside, and Beyond: Care in a Variety of Settings
- Care from the Other Side of the Counter and Bedside: Pharmacists as Patients and Caregivers
- Dire Situations: Care amid Catastrophe

- Care Across Cultures: Multicultural Awareness
- Truth in Action: Altruism and Justice in Pharmaceutical Care
- Good Intentions Are Not Enough: Learning from Our Mistakes
- Educational Care: Teaching, Mentoring, Learning
- Pharmacy Prospects: Shaping the Future
- Recognizing Limitations
- Humanizing the Profession
- Celebrating Pharmacy
- Appendix: Reflection as a Learning Strategy—for educators wishing to adopt the volume as a supplementary textbook

This book is intended for a variety of audiences: practitioners, educators, and students as well as perhaps patients, caregivers, and health care professionals who seek a better understanding of pharmacists and the roles they perform. This is a book to share with your colleagues, families, and friends—an excellent choice for holiday gifts. For more information on *Nourishing the Soul of Pharmacy: Stories of Reflection*, please visit the ACCP Bookstore at [www.accp.com/bookstore](http://www.accp.com/bookstore). Member price: \$32.95/ Nonmember price: \$39.95

## Washington Report

*C. Edwin Webb, Pharm.D., MPH*  
Associate Executive Director



### Patient-Clinician Communication: A Key Element of Patient-Centered Care

One of ACCP's most successful and productive areas of interprofessional outreach to help advance and position clinical pharmacists in the evolving health care delivery system has been our participation in and work with the Institute of Medicine's Best Practices Innovation Collaborative (BPIC), a working subgroup of the IOM Roundtable on Value & Science-Driven Health Care. The charge to the collaborative has been to identify and disseminate information from both the practice and research communities that advances the practice of

patient-centered and team-based care for patients with multiple and/or complex chronic medical conditions. Among the key areas of interest, inevitably, has been the unequal quality of the pharmacotherapeutic care experienced by such patients and the need to promote systems of care that ensure safer and more effective medication therapy outcomes in this population.

Although ACCP's engagement with the collaborative began before the completion and release of the College's strategic plan and advocacy platform in 2011, this forum has provided a unique and receptive environment in which to engage nationally known health care leaders from the practice, policy, payment, and research communities during the past 2½ years. Both in formal presentations and informal interactions, we have used the opportunity to educate about and advocate for inclusion of the clinical pharmacist as a credible and essential clinician in the delivery of contemporary health care. As the only pharmacist practitioner organization at the table, we are well positioned to describe and promote a clinically focused and patient-centered practice that aligns with the goals and objectives of other participants within the collaborative who share the commitment to an improved and patient-centered health care delivery system.

Several reports from the roundtable's deliberations have been published during the past 2 years ([www.nationalacademies.org](http://www.nationalacademies.org)), and its work, together with that of the BPIC, will continue into 2012 and beyond.

Most recently, the IOM took the novel step of commissioning a series of concise "discussion papers," written by selected participants of the roundtable, that are designed to summarize information around key issues that have been the subject of group discussion. The first of these discussion papers, titled "Patient-Clinician Communication: Basic Principles and Expectations," was recently released and is now available on the ACCP Web page at [www.accp.com/docs/positions/misc/IOMPatientClinicianDiscussionPaper.pdf](http://www.accp.com/docs/positions/misc/IOMPatientClinicianDiscussionPaper.pdf). The paper presents a framework for use by clinicians and patients to promote improved communication that facilitates the shared decision-making essential to the provision of patient-centered care.

The core principles outlined in the discussion paper include the following:

## 1. Mutual respect

### ■ *Each patient (or agent) and clinician engaged as full decision-making partners*

Communication should seek to enhance health care decision-making through the exchange of information and by supporting the development of a partnership relationship—whenever possible—based on trust and focused on the whole patient. This includes considering psychosocial needs, identifying and playing to the patient's strengths, and building on experience to meet immediate need and anticipate future concerns.

### ■ *Respect for the special insights that each brings to solving the problem at hand*

Information exchange should be characterized by listening, inquiry, and facilitation that are active as well as respectful on the part of both the patient and the clinician. Information should include patients' ideas, preferences, and values; the living and economic contexts that may affect patients' health or decision-making; the basis and evidence for alternatives and recommendations; and the uncertainties related to the proposed course of action.

## 2. Harmonized goals

### ■ *Common understanding of and agreement on the care plan*

A full understanding—to the extent practicable—of care options and the associated risks, benefits, and costs, as well as patient preferences and expectations, should lead to an explicit determination of the shared agenda and goals. Factors should include health, lifestyle, and economic preferences and should accommodate language or cultural differences and low health literacy.

## 3. A supportive environment

### ■ *A nurturing and secure services environment*

The success of the care plan depends on the attention paid in the service setting to patient culture, skills, convenience, information, costs, and implementation of the care decision.

### ■ *A nurturing and secure decision climate*

The comfort and ability of the patient and clinician to speak openly is paramount to a discussion

of potentially sensitive issues inherent to many health decisions.

## 4. Appropriate decision partners

### ■ *Clinicians, or clinician teams, with skills appropriate to patient circumstances*

With increasingly complex problems and time often a factor for any individual clinician, it is important to ensure that the patient has access to clinicians with skills appropriate to a particular encounter; that, as indicated, alternative clinician opinions are embraced; and that provisions are made for the communication needed among all relevant clinicians.

### ■ *Assurance of competence and understanding by patient or agent of the patient*

Understanding by both patient and clinician is crucial to arriving at the most appropriate decision. Understanding of patient options is important: how specific they are to circumstances; the associated risks, benefits, and costs; and the needed follow-up. If indicated, an appropriate family member or similar designee should be identified to act as the patient's agent in the care process.

## 5. The right information

### ■ *Best-available information at hand; choices and trade-offs thoroughly discussed*

The starting point for shared decision-making should be the sharing of all necessary information. When working collaboratively to create an appropriate care plan, clinicians should provide evidence regarding risks, benefits, value, and costs of alternative options. All options should be discussed to bring out patient preferences, goals, and concerns and to explicitly consider the impact of various options on these issues.

### ■ *Presentation by patient of relevant perceptions, symptoms, personal practices*

The clinician's appreciation and understanding of patient circumstances depend on accurate sharing by the patient of perceptions, symptoms, life events, and personal practices that may have a bearing on the condition and its management.

## 6. Transparency and full disclosure

### ■ *Candid and explicit acknowledgment to patient of limits in science and system*

A basic element of the care process is comprehensiveness and candor with respect to the limits of the evidence, delivery system constraints, and costs to the patient that may affect the range of options or the effectiveness of their delivery.

- ***Patient openness to clinician on all relevant circumstances, preferences, medical history***

Only by understanding the patient's situation can the most appropriate care be identified. Patient and family or agent openness in sharing all relevant health and economic circumstances, preferences, and medical history ensures that decisions will be made with complete understanding of the situation at hand.

## **7. Continuous learning**

- ***Effective approach established for regular feedback on progress***

Identifying and implementing a system of feedback between patients and clinicians on status, progress, and challenges are integral to developing a learning relationship that is flexible and can adapt to changing needs and situations.

- ***Established periodicity for course assessment and alteration as necessary***

Early specification of treatment strategy, expectations, and course correction points is important for ongoing assessment of care efficacy and for alerting both clinician and patient to the possible need for care strategy changes.

These guiding principles provide a framework for all clinicians involved in direct patient care and emphasize the full engagement of the patient as a partner in the care process. This level of communication requires a substantial commitment from the clinician and, consequently, demands both the necessary time and organizational culture and environment to achieve the objectives outlined. For the clinical pharmacist, this will require an assessment of the level of practice setting support, as well as a commitment to the consistent patient care practice that is required to achieve this degree of communication.

The second discussion paper in the series, planned for release in the summer of 2012, will focus on the nature and core elements of team-based practices

that promote the full participation of all appropriate clinicians in the patient care process (see principle 4 above on "appropriate decision partners"). ACCP staff will serve on the group of six coauthors on this paper, drawing on the experience of the College and its members as we strive to define the essential characteristics of high-performing interprofessional teams in the delivery of care that truly reflects "best practices." We are pleased to have been invited to participate in this effort and look forward to sharing the product with ACCP members when it is complete.

As we reflect back on a very busy year of health care reform implementation, organizational advocacy, and outreach activities, we believe that ACCP's members and clinical pharmacists across the nation are being increasingly recognized for their significant contributions to improved patient care in many health care settings. We have much work left to be done on many fronts, but the future is bright, and the environment is right, to effectively develop, position, and advance clinical pharmacists to contribute in major ways to the improved health of the patients we serve.

*From the staff of the Washington office of ACCP  
our best wishes to you and yours for the  
upcoming holiday season and a successful 2012.*

## **Application Fee Waived for Fellowship Program Peer Review**

ACCP is pleased to announce that it will waive the application fee for any ACCP member who wishes to submit his or her research fellowship program for peer review by December 31, 2011. In addition, ACCP will employ a rolling application review process during this period. Qualifying applications will generally be reviewed within 6 weeks of submission. Members applying for both new programs and programs due for re-review are invited to submit a no-fee application. For more information, and to download a peer-review application form, visit [www.accp.com/docs/resandfel/FellowshipPeerRevApplic11.doc](http://www.accp.com/docs/resandfel/FellowshipPeerRevApplic11.doc).

## Nominations Period for Parker Medal, “New” Awards, and FCCP Closes February 15

Nominations for the Paul F. Parker Award, New Clinical Practitioner Award, New Educator Award, New Investigator Award, and ACCP Fellows are **due February 15, 2012**. The online nominations portal specifies the required nominating materials. This portal is available at <http://www.accp.com/membership/nominations.aspx>.

**2012 ACCP Fellows:** Fellowship is awarded in recognition of continued excellence in clinical pharmacy practice or research. Nominees must have been Full Members of ACCP for at least 5 years, must have been in practice for at least 10 years since receipt of their highest professional pharmacy degree, and must have made a sustained contribution to ACCP through activities such as presentation at College meetings; service to ACCP committees, PRNs, chapters, or publications; or election as an officer. Candidates must be nominated by any two Full Members other than the nominee, by any Fellow, or by any member of the Board of Regents. Current members of the Board of Regents, Research Institute Board of Trustees, *Pharmacotherapy* Board of Directors, or Credentials: FCCP Committee are ineligible for consideration. **Nomination deadline: February 15, 2012.**

**2012 Paul F. Parker Medal for Distinguished Service to the Profession of Pharmacy:** Recognizes an individual who has made outstanding and sustained contributions to improving or expanding the profession of pharmacy in an area of professional service, including but not limited to patient care, leadership, administration, finance, technology, information processing, service delivery, models of care, and advocacy. The award is not limited to pharmacists or ACCP members. All nominations must consist of a letter to the Chair of the Selection Committee detailing the nominee’s qualifications for this award and his or her contributions to the profession of pharmacy; the nominee’s curriculum vitae, resume, or biographical sketch as available; and a minimum of

three letters of recommendation. At least one of these letters must be from an individual outside the nominee’s current practice locale. Current members of the Board of Regents, Research Institute Board of Trustees, *Pharmacotherapy* Board of Directors, Selection Committee, or ACCP staff are ineligible. **Nomination deadline: February 15, 2012.**

**2012 New Clinical Practitioner Award:** This award recognizes and honors a new clinical practitioner who has made outstanding contributions to clinical pharmacy practice and patient care. Nominees must have been Full Members of ACCP at the time of nomination and members at any level for a minimum of 3 years, and it must have been less than 6 years since completion of their terminal training or degree, whichever is most recent. Board certification in a specialty is not required but will be given favorable consideration. Fellows of ACCP (i.e., “FCCPs”) are ineligible. All nominations must include a letter of nomination from an ACCP member detailing the nominee’s qualifications for the award, the nominee’s current curriculum vitae, and letters of support from two other ACCP members that describe the individual’s accomplishments relative to the award criteria. At least one of the letters of support must be from an individual outside the nominee’s current place of employment. Additional letters of support also may be included. Current members of the Board of Regents, Awards Committee, or ACCP staff are ineligible. **Nomination deadline: February 15, 2012.**

**2012 New Educator Award:** This award recognizes and honors a new educator for outstanding contributions to the discipline of teaching and to the education of health care practitioners. Nominees must have been Full Members of ACCP at the time of nomination and members at any level for a minimum of 3 years, and it must have been less than 6 years since completion of their terminal training or degree, whichever is most recent.

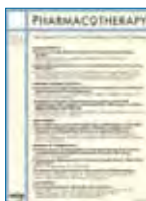
Fellows of ACCP (i.e., "FCCPs") are ineligible. All nominations must include a letter of nomination from an ACCP member detailing the nominee's qualifications for the award, the nominee's current curriculum vitae, and letters of support from two other ACCP members that describe the individual's accomplishments relative to the award criteria. At least one of the letters of support must be from an individual outside the nominee's current place of employment. Additional letters of support also may be included. Current members of the Board of Regents, Awards Committee, or ACCP staff are ineligible. **Nomination deadline: February 15, 2012.**

**2012 New Investigator Award:** This award's purpose is to highlight the research program of an ACCP member who has made a major impact on an aspect of clinical pharmaceutical science. Nominees must have been members of ACCP for

more than 3 years; they must have a research program with a significant publication record having a programmatic theme or an especially noteworthy single publication; and it must have been less than 6 years since completion of their terminal training or degree, whichever is most recent. Fellows of ACCP (i.e., "FCCPs") are ineligible. All nominations must include a letter of nomination from an ACCP member detailing the nominee's qualifications for the award, the nominee's current curriculum vitae, and letters of support from two other ACCP members that describe the individual's accomplishments relative to the award criteria. At least one of the letters of support must be from an individual outside the nominee's current place of employment. Additional letters of support also may be included. Current members of the Board of Regents, Awards Committee, or ACCP staff are ineligible. **Nomination deadline: February 15, 2012.**

## Pharmacotherapy Pearls

### Pharmacotherapy and ACCP to Partner with Wiley-Blackwell Publishers



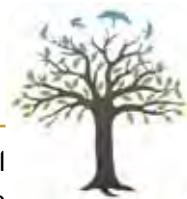
Wendy R. Cramer, B.S., FASCP  
Richard T. Scheife, Pharm.D., FCCP

As part of the strategic planning process, the *Pharmacotherapy* Board of Directors considered a variety of models for the future publishing of *Pharmacotherapy*, which has been self-publishing since its inception. After considering proposals from various publishers, the Board of Directors chose Wiley-Blackwell, which was approved by the ACCP Board of Regents, to become the publisher of the journal starting with the January 2012 issue. This agreement is anticipated to expand the journal's subscriber base, take advantage of Wiley-Blackwell's considerable online presence and capabilities, and be more cost-effective.

This change in publisher will not alter the ways in which authors and reviewers interact with *Pharmacotherapy's* ScholarOne Manuscripts management system. After January 1, 2012, all inquiries regarding missing issues, problems with online

access, and the like should be directed to the Wiley-Blackwell ACCP support contact (781) 388-8599; [cs-membership@wiley.com](mailto:cs-membership@wiley.com). As always, we welcome any feedback on this important change.

### Support Value of Clinical Pharmacists Initiative and Get a Year-end Tax Deduction



Donations to the Frontiers Fund will further advance the mission of the Research Institute to develop clinical pharmacists as investigators and demonstrate the value of clinical pharmacy as a profession.

In 2012, the ACCP PBRN will embark on a major initiative, the *Value of Clinical Pharmacists* initiative. The ACCP PBRN has been charged with creating a plan to document the value of clinical pharmacists, the topic that consistently ranks as the No. 1 priority of the ACCP membership. The time to show your support for this effort is now. Your tax-deductible gifts make the important work of the ACCP Research Institute possible. Donate online at [www.accpri.org](http://www.accpri.org).

Special thanks go to the Frontiers Fund captains for 2011–2012. Captains spearhead development efforts within their respective PRNs and are individual donors to the Frontiers Fund. The Frontiers Fund captains are as follows.

- **Adult Medicine:** Emilie Karpiuk
- **Ambulatory Care:** Ila Harris
- **Cardiology:** Orly Vardeny and Nancy Shapiro
- **Central Nervous System:** Barbara Wells
- **Clinical Administration:** Patricia Masters
- **Critical Care:** G. Christopher Wood and William Reed Jr.
- **Drug Information:** Allison Bernknopf
- **Education and Training:** Tracy Hagemann
- **Emergency Medicine:** Tina Denetclaw
- **Endocrine and Metabolism:** Dawn Havrda
- **Geriatrics:** Rebecca Sleeper
- **GI/Liver/Nutrition:** Katherine Chessman
- **Health Outcomes:** Gary Cochran
- **Hematology/Oncology:** Gary Yee and Janelle Perkins
- **Immunology/Transplantation:** Kathleen Tornatore
- **Infectious Diseases:** Vanthida Huang
- **Nephrology:** Wendy St. Peter
- **Pain and Palliative Care:** Raylene Rospond
- **Pediatrics:** David Hoff
- **Pharmaceutical Industry:** Julie Maurey
- **Pharmacokinetics/Pharmacodynamics**
- **Pharmacogenomics:** Sony Tuteja
- **Women's Health:** David Lourwood

It is not too late to make a tax-deductible donation in 2011. Please visit the Web site at [www.accpri.org](http://www.accpri.org) and give today.

## ACCP PBRN Announces Three New Members of the 2012 Community Advisory Panel



The ACCP PBRN is pleased to announce three new members to join the 2012 Community Advisory Panel (CAP). Beginning on January 1, 2012, Richard H. Parrish II, Varsha Bhatt-Mehta, and Kelly M.

Rudd will join current CAP members Lori Dickerson (Chair), Rex Force, David Hoff, Kari Olson, Nathan Painter, Orly Vardeny, and Alan Zillich. In addition, we wish to thank Edith Nutescu (Past Chair), Christopher Frei, and Janelle Perkins, whose service on the CAP ends in 2011.

The CAP is a standing committee to the ACCP PBRN with the mission of representing the breadth and depth of PBRN members. Furthermore, the CAP is used as a mechanism for readily available feedback regarding the feasibility and practicality of proposed research projects. You may read more about the CAP members by visiting [www.accpri.org](http://www.accpri.org).

## A Special Year-end Offer from ACCP Publications

ACCP is offering free or reduced shipping on orders of \$100 or more placed at the [Online Bookstore](#) before January 1, 2012.

Free shipping is available on orders to addresses in the continental United States. Orders sent to other locations will receive shipping discounts of up to 75%.

This promotion includes all orders of \$100 or more for ACCP Publications, including titles from [Therapeutics](#),\* [Research and Outcomes Assessment](#), [Teaching and Learning](#), [Practice Development](#), and [Leadership and Administration](#).

To receive your discount, place your order as usual at the [Online Bookstore](#). Be sure to enter Promotional Code p1107. This special offer ends at midnight (CST) on December 31, 2011.

### [Clinical Pharmacist's Guide to Biostatistics and Literature Evaluation](#)

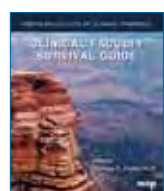
was developed to bolster the pharmacist's knowledge and confidence in using biostatistical tools for interpreting the medical literature to optimize patient care, improve health outcomes, or generate hypothesis for research.



The [Resident Survival Guide](#) offers clinical pharmacy residents a valuable road map for negotiating their residency experience. Potential and current residents will receive insight and advice for understanding and learning to manage the challenges they face

while gaining lifelong advantages from their residency experience.

ACCP's newest title, [Nourishing the Soul of Pharmacy: Stories of Reflection](#), is a volume of reflective stories. Every pharmacist should read this collection of essays from pharmacists in every area of practice—stories that have led to complex insight and improved patient care.



ACCP's [Clinical Faculty Survival Guide](#) offers new and seasoned clinical faculty practical information, advice, and encouragement for succeeding in the roles of practitioner, teacher, researcher, and scholar.

[Science and Practice of Pharmacotherapy](#) is the latest release in the PSAP-VII series. Covering practitioner-based skills and tools such as motivational interviewing, cultural competence, drug information retrieval, and medication therapy management, the book has two learning modules offering a total of 11.5 continuing pharmacy education credits.



[Pharmacotherapy Self-Assessment Program, sixth edition](#). Member priced at only \$125 for the full print series, the 11 books in PSAP-VI still carry a total of 59 continuing pharmacy education credits.



*\*Full PSAP-VII print subscriptions are not eligible for this shipping discount.*

Find these and many other new and favorite publications at the [ACCP Online Bookstore](#).

## New Members

Shameem Aadam  
Norma Abou Nassif  
Richard Albano  
Margaret Aldstadt  
Megan Allen  
Mark Amsler  
Emily Bain  
Marisa Battistella  
Merid Belayneh

Mona Benrashid  
Kimberly Berger  
Tiffany Bias  
Katherine Bidwell  
Amy Blommel  
Anneliese Bodding-Long  
Dayla Boldt  
Deanna Boone  
Heather Boulware

Katie Boyd  
Darina Brezhnev  
Michelle Bryson  
Shannon Burchett  
Kyle Burghardt  
Lisa Buss Preszler  
Mary Butcher  
McKenzie Calhoun  
Carolyn Cammarano  
Joshua Caraccio  
Rachael Carloni  
Jamie Cavanaugh  
Christy Cecil  
Alyssa Chen  
Dustin Clark  
Maureen Cooper  
Elena Coppel  
Shawn Deck  
Carrie DeFazio  
Sabina DeMarchi  
Valerie Demekhin  
Kerry Dennis  
Armisha Desai  
Darshana Desai  
Lisa DiGrazia  
Mai-Han Dinh  
Elisabeth Donahey  
Shalini Dosi  
Brennan Ertmer  
Monica Evans  
Lauren Faragalli  
Mallory Fiorenza  
Thomas Fisher  
Angela Fortkamp  
Jeffrey Freund  
Lauren Gashlin  
Jodie Gee  
James Gemelas  
Anthony Gentene  
Ginger George  
David Glover  
Harold Gollman  
Erin Goodman  
Kyle Hacker  
Diane Hadley  
Aaron Hale  
Scott Hall  
Lyndrick Hamilton  
Kristen Hansen  
Kyle Harris  
Aaron Hartmann  
Mary Hayes  
Mallory Henninger  
Ashley Herzog  
Alexander Hoffman  
Lindsay Hom

Justin Hoppes  
Angela Huang  
Michelle Huber  
Laura Hunt  
Alice Hy  
Shinta Imansjah  
Charles Jensen  
Marie Johnston  
Ioana Jones  
Lehua Kay  
Brian Kersten  
Rawand Khasawneh  
Amy Kiskaddon  
Nicole Kitts  
Paul Konkol  
Lauren Krepp Adams  
Minh Lam  
Wai-Ying Lam  
Donald Lane  
Corrine Larkai  
Kathryn Lauderdale  
Lydia Yuk Ting Leung  
Victoria Liu  
Josh Lorenz  
Koren Lui  
Chung Ma  
Sophia Maedjaja  
O'Neal Malcolm  
William Malik  
Taryn Mancarella  
Kristina Marchese  
Barry Massie  
Sijy Mathew  
Lara May  
Emily Mazzucchi  
Scott McCann  
Brian McNeeley  
Tonya Meinerding  
Benny Michael  
Autumn Miller  
Jessica Miller  
Ryan Mitchell  
Janin Monterrey  
Jessica Moore  
Grace Mpamira  
Caitlin Musgrave  
Abby Mynatt  
Antonious Naguib  
Sepideh Nasafat  
Kathleen O'Donnell  
Eunice Oh  
Rachel Orłowski  
Kristie Ottoson  
Saumeel Parikh  
Ciprian Pascu  
Roshni Patel

Tarak Patel  
Amy Pavell  
Patel Payal  
Jennifer Piccolo  
John Radosevich  
Anusha Raju  
Patrick Ratliff  
Emily Ray  
Paul Reynolds  
Rodney Richmond  
Claudia Ringwelski  
Mary Robotham  
Brittany Romine  
Natalie Rosanelli  
Derek Rua  
Tracy Rupp  
Rogelio Saladrigas  
Sangeeta Salvi  
Allyson Sarigianis  
Newsha Sarmadnia  
Jessica Sawyers  
Elizabeth Schmidt  
Samantha Schmidt  
Kristy Shaeer  
Shreya Shah  
Sarah Shao  
Natalia Shcherbakova  
Reham Sheblak  
Alex Shillingburg

Heather Snyder  
Ebey Soman  
Phillip Stafford  
Madeline Stephens  
Lisa Steuck  
Andrew Straznitskas  
Michele Swihart  
Catherine Sych  
Sheila Takieddine  
Kori Talbott  
Anne Rain Tanner  
Kelsey Thompson  
Kah Shuen Thong  
Taylor Topping  
Amber Tuckett  
Evelyn Turner  
Megan Van Berkel  
Greg Vonada  
Kara VonderHaar  
Rachael Waterson  
Bahareh Webb  
Ashley Wensil  
Natalie Wilson  
Sarah Wisecup  
Annie Wong  
Patrick Wood  
Brittany Woolf  
Michael Yang  
Qian Ya Zeng

*The following individuals recently advanced from Associate to Full Member:*

Fatima Ali  
Michael Bartels  
Pamela Burcham  
Joshua Cirulli  
Christopher Giuliano  
Randall Heemer  
Thomas Henry  
Robert Hickey  
Mindee Hite  
Amy Hughes  
Kathryn Hurren  
Kathleen Jenner  
Brandon Jennings  
Kevin Kaucher  
Daniel Kildow  
Pamela Koerner  
Joseph LaRochelle  
Krisha Le  
Shannon Ludwig  
Maggie Mangino  
Lyndi McVey  
Erika Meredith  
Daniel Miller  
Kelley Oehlke  
Rosalin Preechakul  
Kevin Silinskie  
Oby Stan-Ugbene  
Kiumars Vadie  
Laurie Yee

### **New Member Recruiters**

*Many thanks to the following individuals for recruiting colleagues to join them as ACCP members:*

Michelle Melissa Badowski  
Lucinda Buys  
Elias Chahine  
Sheryl Chow  
Catherine Crill  
Vicki Ellingrod  
Sarah Erush  
Nora Flint  
Stacey Folse  
John Gums  
Mark Johnson  
Julie Kissack  
Danielle MacDonald  
Kathryn Marty  
Kathryn Matthias  
Deanna McDanel  
Jennifer Mitchell  
Eric Mueller  
Maria Pompili  
Asia Quan  
Deborah Raithe  
Melissa Rees  
Christine Rudd  
Kristi Ryzner  
Leesa Shine  
Michael Thomas  
Crystal Tom  
Veena Venugopalan  
Michael Wincor

# Season's Greetings from ACCP!

Wishing our friends and colleagues a  
happy holiday season and a prosperous new year.



## **Clinical Pharmacist Specialist Neonatology Bon Secours Virginia Health System**

---

Bon Secours has seven facilities in the Richmond and Hampton Roads, Virginia, region. All facilities offer a variety of services and specialties. Moreover, all exemplify our mission of Good Help to Those in Need®. And because Bon Secours was nationally recognized as a 2008 outstanding employer by both *AARP* and *Working Mother* magazines, its employees have chosen to work for a health care system dedicated to one important goal: compassionate care.

We have an established pharmacy program and are seeking individuals to help us continue to build a strong clinical program and be part of the implementation of our CPOE system. The clinical pharmacist specialist provides comprehensive pharmaceutical care in a specific specialty through integrated patient assessment and monitoring, standardization of drug distribution, clinical service, teaching, and pharmacy representation among the medical and nursing staff. Clinical pharmacist specialists perform the duties of staff pharmacists in addition to clinical specialist duties.

We are seeking candidates with specialty training in neonatology. The ideal candidate will:

- Hold a B.S. or Pharm.D. degree from an ACPE-accredited school of pharmacy;
- Possess substantial experience in neonatology or have completed an ASHP-accredited residency in the specialty area;
- Be board certified (highly desirable); and
- Demonstrate the ability to serve as a source of clinical information for the pharmacy, medical, and other hospital staff; precept and mentor pharmacy practice residents, pharmacy students, pharmacists, and other pharmacy staff; and provide staff development support to physicians, pharmacists, and nurses.

Apply online at:

<http://jobs.bonsecours.com/job/richmond-clin-pharmacist-specialist-jobva-%2023173/1286532/>